



# AGENDA

1515 Soscol Ferry Road, Napa, CA 94558  
(707) 258-6000

Vice-Chair Ryan Gregory County of Napa Supervisor	Director David Graves County of Napa Appointee	Director Peter Mott City of Napa Vice-Mayor	Director Mary Luros City of Napa Appointee	Chair Jill Techel City of Napa Mayor
<b>PERSONNEL COMMITTEE MEMBER</b>				<b>PERSONNEL COMMITTEE MEMBER</b>

John Bakker  
Legal Counsel

Timothy Healy  
General Manager

Cheryl Schuh  
Board Secretary

**PERSONNEL COMMITTEE MEETING**  
**Thursday, October 26, 2017, 2:00 P.M.**  
**NAPA SANITATION DISTRICT**  
**1515 SOSCOL FERRY ROAD**  
**NAPA, CA 94558**

**1. ROLL CALL**

**2. REVIEW OF AGENDA**

**3. PUBLIC COMMENT PERIOD (three minute per person limitation)**

Pursuant to Section 54954.3 of the Brown Act, this is the time allotted for the public to address the Board on any subject relevant to the District that is: a) items not on the agenda, and b) items on the agenda for which a separate public hearing is neither required nor scheduled.

The Board can take no action unless the item is on the agenda. However, Board members may briefly respond to statements made or questions posed by the public, ask for clarification from staff, refer the matter to staff, or request staff to report back on the matter.

The public may address the Board on each agenda item during the Board's consideration of that item. Presentation of the item will include, in the following order, introduction by staff, explanation by consultant (if applicable), input by Legal Counsel, public input and comment (3 minute limitation), discussion by Board and decision by Board.

**4. REGULAR SESSION**

- A. Evaluate NapaSan's Natural Disaster Compensation Policy in relation to the recent fire emergency, and evaluate its adequacy.

- B. Provide direction to staff regarding the Total Compensation Study requested by the Board.
  
- C. Provide direction to staff on whether to proceed with employee survey in Fall 2017 and whether any changes are desired.

**5. ADJOURN TO CLOSED SESSION**

**6. RECONVENE TO OPEN SESSION**

**7. REPORT FROM LEGAL COUNSEL ON CLOSED SESSION**

**8. ADJOURNMENT**

If a citizen wishes to challenge the nature of the above actions in court, they may be limited to raising only those issues they or someone else raised at the public discussion of the item, or in written correspondence delivered to the Napa Sanitation District, at, or prior to action being taken by the Board. Napa Sanitation District encourages and appreciates interest in their meetings. Assisted listening devices are available for the hearing impaired from the Secretary of the Board. If an ASL interpreter or any other special arrangement is required, please provide the Secretary of the Board with 48 hours notice by calling 258-6000 (253-6088TDD) or writing to Cheryl Schuh at 1515 Soscol Ferry Road, Napa, CA 94558.