



**NAPA-VALLEJO WASTE
MANAGEMENT AUTHORITY**

Agenda Date: 9/12/2013

Agenda Placement: 7A

Napa-Vallejo Waste Management Authority Board Agenda Letter

TO: Board of Directors

FROM: Luthy, Richard - Executive Director
Napa-Vallejo Waste Management Authority

REPORT BY: Richard Luthy, Executive Director, Napa-Vallejo Waste Management - 707-299-1314

SUBJECT: Amend Employment Agreement #2010-14

RECOMMENDATION

AMENDED AGREEMENT 2010-14

REQUESTED ACTION: Approval of and authorization for the Chair to sign Amendment 1 to Employment Agreement 2010-14 for a 5% cost of living increase, effective September 12, 2013.

EXECUTIVE SUMMARY

The Board's ad hoc subcommittee reviewing the Executive Director's compensation is recommending a five percent cost of living increase in the Executive Director's total compensation.

FISCAL IMPACT

Is there a Fiscal Impact? No

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

The Executive Director was employed by the Authority in June 2010 and has not received an increase in compensation. The CPI has increased approximately 7.8 percent in the intervening three years. The Board's ad hoc subcommittee is recommending a five percent increase in the Executive Director's total compensation to reflect increases in cost of living.

SUPPORTING DOCUMENTS

A . First Amendment to Exec. Dir. Employment Agreement

Executive Director: Approve

Reviewed By: Martha Burdick