



Agenda Date: 10/6/2021
Agenda Placement: 8D

Napa Sanitation District Board Agenda Letter

TO: Honorable Board of Directors
FROM: Timothy Healy - General Manager
NS-Administration
REPORT BY: Cyndi Bolden, Senior Accountant - 258-6001
SUBJECT: Discussion of Board Director Compensation

RECOMMENDATION

Receive presentation from staff and provide direction regarding Board Director compensation for meetings.

EXECUTIVE SUMMARY

Board Director compensation for attending meetings has not changed since 2013. Directors currently receive \$218.00 per meeting for serving on the Board. Attached is a survey recently done on other agency Board Director (Member) fees and benefits. Also attached is the District's Code section 2.01.010 regarding Board Director fees setting the fee at \$218.00 per meeting.

Board Director compensation is currently \$218.00 per meeting. Per District legal counsel, the Board could increase the compensation a maximum of 5% per year for each year since the last increase. This equates to \$11.00 per year times eight years, for a maximum increase of \$88.00. This calculates to a maximum compensation of \$306.00 per meeting.

The Operating Budget for FY 2021/22 includes an increase of 5% that was approved by the Board in FY 2020/21 that was not implemented plus an additional 5% increase for FY 2021/22 which calculates to \$240 per meeting.

Staff requests that the Board discuss this item and provide direction to staff.

FISCAL & STRATEGIC PLAN IMPACT

Is there a Fiscal Impact? No

ENVIRONMENTAL IMPACT

None.

BACKGROUND AND DISCUSSION

None.

SUPPORTING DOCUMENTS

A . District Code - Board Compensation

B . Board Compensation Survey March 2021

Napa Sanitation District: Approve

Reviewed By: Timothy Healy