



A Tradition of Stewardship
A Commitment to Service

Agenda Date: 9/14/2010
Agenda Placement: 70

NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

TO: Board of Supervisors
FROM: Mason, Suzanne R. - Director
Human Resources
REPORT BY: Lisa Christopherson, HUMAN RESOURCES ANALYST II - (707) 259-8686
SUBJECT: Medical Eye Services vision plan rates

RECOMMENDATION

Director of Human Resources requests adoption of a resolution revising total rates for Medical Eye Services vision plan effective January 1, 2011.

EXECUTIVE SUMMARY

The County of Napa contracts with Medical Eye Services (MES) to provide vision coverage as part of the County's employee benefits package. The cost of the monthly premium is paid for 100% by the employee with zero contribution from the County. Effective January 1, 2011, premiums for the Medical Eye Services vision plan will decrease by 19%. Board approval is required to implement the new rates.

FISCAL IMPACT

Is there a Fiscal Impact? No

ENVIRONMENTAL IMPACT

There is no Environmental Impact for this item.

BACKGROUND AND DISCUSSION

The County elected to offer medical health plans through CalPERS effective September 1, 2002. The CalPERS medical plans did not provide a vision component which would have left employees without vision coverage. Therefore, effective September 1, 2002 the County began to contract with Medical Eye Services to provide vision coverage for employees with medical coverage through a CalPERS health plan. The vision plan through Medical Eye Services provides vision coverage to employees, their eligible dependents and eligible retirees. The cost of the monthly premium is paid for 100% by the employee with zero contribution from the County. Effective January 1, 2011, monthly premiums for the vision plan will decrease by 19%. The monthly premiums effective January 1, 2011 are outlined below:

- | Employee only coverage \$6.88
- | Employee + one dependent \$12.38
- | Employee + two or more dependents \$17.90

These premiums are guaranteed through January 1, 2013.

SUPPORTING DOCUMENTS

A . Vision Plan Premium Rates 2011

CEO Recommendation: Approve

Reviewed By: Britt Ferguson