



A Tradition of Stewardship
A Commitment to Service

Agenda Date: 9/10/2019

Agenda Placement: 6N

NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

TO: Board of Supervisors

FROM: Karen Taylor - Director
Human Resources

REPORT BY: Kevin Lemieux, Senior Human Resources Analyst - 253-4000

SUBJECT: Adoption of a Resolution Amending the Table and Index of Classes to Increase the Biweekly Compensation of the Board of Supervisors

RECOMMENDATION

Director of Human Resources requests adoption of a resolution amending the Table and Index of Classes to reflect a salary increase for members of the Board of Supervisors, effective July 1, 2019, as authorized by Napa County Ordinance No. 1263.

EXECUTIVE SUMMARY

The salary of members of the Board of Supervisors is set by Ordinance No. 1263 to be equal to 47.09% of the salary received by judges of the Superior Court. On August 19, 2019, the County received notification that judges of the Superior Court will receive a 3.09% salary adjustment retroactive to July 1, 2019. Therefore, it is necessary to amend the Table and Index of Classes to reflect the appropriate salary increase for members of the Board of Supervisors. Section 2.100.270 of the Napa County Code provides that changes to the Table and Index shall be established by resolution. The Board of Supervisors last received a salary adjustment on July 1, 2018, reflecting the last salary adjustment received by Judges of the Superior Court.

FISCAL IMPACT

Is there a Fiscal Impact?	Yes
Is it currently budgeted?	No
What is the revenue source?	General Fund
Is it Mandatory or Discretionary?	Mandatory

Is the general fund affected? Yes

Future fiscal impact: The proposed resolution increases salary costs are estimated at \$15,080 annually (\$3,016 per Supervisor) and will be included in future budgets.

Consequences if not approved: If this resolution is not adopted, the County would be in violation of the County Code, which mandates the increased compensation for members of the Board of Supervisors.

Additional Information:

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

On December 1, 1998, the Board of Supervisors adopted Ordinance No.1148 establishing the compensation to be paid to members of the Board of Supervisors. On June 15, 2005, the Board of Supervisors approved Ordinance No. 1263, which set the salary of members of the Board of Supervisors equal to 47.09% of the salary of Judges of the Superior Court. Therefore, when the Judges of the Superior Court receive a salary increase, members of the Board also receive the increase to maintain the 47.09% ratio. The Board of Supervisors last received a salary adjustment in July of 2018, reflecting the last salary adjustment received by the Judges of the Superior Court.

On August 19, 2019, the County received notification that Judges of the Superior Court received a 3.09% salary adjustment retroactive to July 1, 2019. Therefore, it is necessary to amend the Table and Index of Classes to reflect the appropriate salary increase for members of the Board of Supervisors. Section 2.100.270 of the Napa County Code provides that changes to the Table and Index of Classes shall be established by resolution. The Board is therefore requested to adopt the attached resolution amending the Table and Index of Classes.

SUPPORTING DOCUMENTS

A . Resolution

CEO Recommendation: Approve

Reviewed By: Helene Franchi