



Agenda Date: 8/2/2005  
Agenda Placement: 3B

## NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

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**TO:** Board of Supervisors  
**FROM:** Pamela Hansen for Dennis Morris - Director  
Human Resources  
**REPORT BY:** Pamela Hansen, Human Resources Analyst III, 253-4305  
**SUBJECT:** Presentation of Retirement Resolution No. 05-127 to Lance Heide

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### **RECOMMENDATION**

Presentation of Retirement Resolution No. 05-127 to Lance Heide, Public Works Superintendent, in recognition of over 35 years of service.

### **EXECUTIVE SUMMARY**

Lance Heide is retiring effective August 6, 2005, and will have served the County for over thirty-five years.

### **FISCAL IMPACT**

Is there a Fiscal Impact?                      No

### **ENVIRONMENTAL IMPACT**

**ENVIRONMENTAL DETERMINATION:** General Rule. It can be seen with certainty that there is no possibility the proposed action may have a significant effect on the environment and therefore CEQA is not applicable. [See Guidelines For the Implementation of the California Environmental Quality Act, 14 CCR 15061(b)(3)].

### **BACKGROUND AND DISCUSSION**

In accordance with County practice, employees retiring with five or more years of service are presented with a retirement resolution.

**SUPPORTING DOCUMENTS**

A . Resolution

CEO Recommendation: Approve

Reviewed By: Helene Franchi