



A Tradition of Stewardship  
A Commitment to Service

Agenda Date: 8/19/2014

Agenda Placement: 7K

## NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

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**TO:** Board of Supervisors

**FROM:** Suzanne Mason - Director  
Human Resources

**REPORT BY:** Suzanne Mason, Director of Human Resources - 259-8341

**SUBJECT:** Adoption of a Resolution amending the Table and Index increasing the biweekly compensation of the Board of Supervisors

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### **RECOMMENDATION**

Director of Human Resources requests adoption of a resolution amending the Table and Index reflecting a salary increase for members of the Board of Supervisors of 1.83% effective retroactively to July 1, 2014 as authorized by Napa County Ordinance No. 1263.

### **EXECUTIVE SUMMARY**

The salary of members of the Board of Supervisors is set by Ordinance No. 1263 to be equal to 47.09% of the salary received by judges of the Superior Court. On July 21, 2014, the County received notification that judges of the Superior Court would be receiving a 1.83% salary adjustment retroactive to July 1, 2014. Therefore, it is necessary to amend the Table and Index to reflect the appropriate salary increase for members of the Board of Supervisors. Section 2.100.270 of the Napa County Code provides that changes to the Table and Index shall be established by resolution. The Board of Supervisors received a salary adjustment July 1, 2013, which reflects the last time judges of the Superior Court received a salary adjustment.

### **FISCAL IMPACT**

Is there a Fiscal Impact?	Yes
Is it currently budgeted?	No
What is the revenue source?	General Fund
Is it Mandatory or Discretionary?	Mandatory

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Is the general fund affected?	Yes
Future fiscal impact:	The proposed resolution increases salary cost by approximately \$7,800 annually, and will be included in future budgets.
Consequences if not approved:	County Ordinance No. 1263 requires that the salary of members of the Board of Supervisors be set at 47.09% of the salary of judges of the Superior Court. The County has been notified by the Judicial Council of the State of California that the salary for judges of the Superior Court has been increased by 1.83% effective July 1, 2014. Thus, if this resolution is not adopted, the Auditor-Controller would be in violation of the County Code which mandates the increased compensation.

Additional Information:

### **ENVIRONMENTAL IMPACT**

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

### **BACKGROUND AND DISCUSSION**

On December 1, 1998, the Board of Supervisors adopted Ordinance No. 1148 establishing the compensation to be paid to members of the Board of Supervisors. On June 15, 2005, the Board of Supervisors approved Ordinance No. 1263 which sets forth the salary of members of the Board of Supervisors as equal to 47.09% of the salary of judges of the Superior Court. Therefore, when the judges of the Superior Court receive a salary increase, members of the Board must also receive the appropriate increase to keep their salaries at 47.09% of the salary of judges of the Superior Court, as set forth in Ordinance No. 1263. The Board of Supervisors last received a salary adjustment in July 2013 of 1.4%, which reflects the last time judges of the Superior Court received a salary adjustment.

On July 21, 2014, the County received notification that judges of the Superior Court would be receiving a 1.83% salary adjustment retroactive to July 1, 2014. Therefore, it is necessary to amend the Table and Index to reflect the appropriate salary increase for members of the Board of Supervisors. Section 2.100.270 of the Napa County Code provides that changes to the Table and Index shall be established by resolution. The Board is therefore requested to adopt the attached resolution amending the Table and Index.

### **SUPPORTING DOCUMENTS**

A . Resolution

CEO Recommendation: Approve

Reviewed By: Helene Franchi