



Agenda Date: 7/26/2005
Agenda Placement: 6B

NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

TO: Board of Supervisors
FROM: Shelli Brobst for Randolph F. Snowden - Director
Health & Human Services
REPORT BY: Shelli Brobst, Contracts Analyst, 253-4720
SUBJECT: Agreement with J & C Nationwide, Inc. dba JCNationwide

RECOMMENDATION

Director of Health and Human Services requests approval of and authorization for the Chair to sign Agreement No. 6391-2 with J & C Nationwide, Inc. dba JCNationwide for a maximum of \$105,000 for the term July 26, 2005 through June 30, 2006 to provide temporary or permanent psychiatrist placement services to the mental health program.

EXECUTIVE SUMMARY

J & C Nationwide, dba JCNationwide, provides recruitment services for temporary and/or permanent placements of licensed psychiatrists into vacant staff psychiatrist positions at HHSA, as needed. Napa County is obligated to maintain appropriate staffing levels to provide necessary psychiatric services to children and adults in accordance with the terms of the Department of Mental Health contract.

FISCAL IMPACT

Is there a Fiscal Impact?	Yes
Is it currently budgeted?	Yes
Where is it budgeted?	Behavioral Health
Is it Mandatory or Discretionary?	Mandatory
Is the general fund affected?	Yes
Future fiscal impact:	Although the agreement terminates June 30, 2006, the agreement contains an automatic renewal, which allows the county the option to continue these services into the next fiscal year.

Consequences if not approved: Mandatory services will not be provided.

Additional Information: None.

ENVIRONMENTAL IMPACT

There is no Environmental Impact for this item.

BACKGROUND AND DISCUSSION

JCNationwide will provide psychiatrists for HHSA's mental health programs on an as-needed basis when staff vacancies occur. The contractor will employ professionally licensed staff to provide direct medication services to clients of the Children's Behavioral Health program and the Adult Mental Health program on the HHSA campus. In addition, the psychiatrists provide consultation to non-medical staff regarding medical issues involving specific clients, participate in interdisciplinary staff case conferences, and represent the medical discipline in administrative oversight activities mandated by mental health or Medi-Cal regulation, including Quality Assurance and Professional Practice reviews.

While HHSA is required to provide these psychiatry services, these temporary (locum tenens) services are costly (approximately \$950 per day) and are only utilized when there are not enough staff psychiatrists to cover HHSA's caseload. If HHSA hires a JCNationwide doctor into a staff position, there also is a finder's fee of \$26,000. Therefore, it is highly preferable to hire staff psychiatrists, but when staff vacancies exist, HHSA must have the option of hiring temporary psychiatrists.

The Board previously approved an agreement with J & C Nationwide, Inc. in January 2005. HHSA was notified in May 2005 that World Health Alternatives, Inc. purchased the operations of JC Nationwide, Inc. The new agreement reflects the change in their corporate status.

Also included in their agreement is a Business Associate Agreement setting forth the Health Insurance Accountability and Portability Act of 1996 (HIPAA) regulations to which the contractor is subject. This agreement provides the County with assurances that the contractor will comply with any and all HIPAA requirements.

SUPPORTING DOCUMENTS

None

CEO Recommendation: Approve

Reviewed By: Meegan Condon