



A Tradition of Stewardship
A Commitment to Service

Agenda Date: 7/21/2020

Agenda Placement: 6M

NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

TO: Board of Supervisors

FROM: Kerry Whitney for Minh Tran - County Executive Officer
County Executive Office

REPORT BY: Sandra Hage, Staff Services Analyst I - (707)253-4799

SUBJECT: Budget Adjustment for Workers' Compensation

RECOMMENDATION

County Executive Officer and Risk and Emergency Services Manager requests approval of Budget Transfer No. CEO001 increasing appropriations in the amount of \$15,000 from fund balance to fund the Corrections Officer Disability Leave as negotiated in the current Napa County Memorandum of Understanding. (4/5 vote required)

EXECUTIVE SUMMARY

Today's requested action appropriates \$15,000 from the Worker's Compensation fund balance to fund Correctional Officer Disability Leave.

FISCAL & STRATEGIC PLAN IMPACT

Is there a Fiscal Impact?	Yes
Is it currently budgeted?	No
What is the revenue source?	Workers' Compensation Fund Balance.
Is it Mandatory or Discretionary?	Discretionary
Discretionary Justification:	This was removed in error from budget at time of budget adoption. This has been budgeted in prior fiscal years to cover the correctional officer disability leave as negotiated in our current employee MOU.
Is the general fund affected?	No

Future fiscal impact: None.

Consequences if not approved: If this item is not approved, the County would not be in compliance with the current negotiated employee MOU.

County Strategic Plan pillar addressed: Effective and Open Government

Additional Information:

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

Correctional Officer Disability Leave is a negotiated benefit in our current MOU for employees in the Correctional Officer Series who are absent from work due to a work-related injury. Employees within the Correctional Officer Series shall be eligible to receive up to 350 hours of paid leave time per work-related injury to use in coordination the Temporary Disability Benefits (workers' compensation payments). Today's action will increase appropriations from fund balance because the amount was inadvertently deleted from the Adopted Budget.

SUPPORTING DOCUMENTS

None

CEO Recommendation: Approve

Reviewed By: Helene Franchi