



Agenda Date: 7/11/2006
Agenda Placement: 60

NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

TO: Board of Supervisors
FROM: Pamela Hansen for Mark Gregersen - Director
Human Resources
REPORT BY: Pamela Hansen, Human Resources Analyst III, 253-4305
SUBJECT: Adoption of a Resolution amending the Table and Index for the purpose of increasing the bi-weekly compensation of the Board of Supervisors

RECOMMENDATION

Human Resources Director requests adoption of a resolution amending the Table and Index for the purpose of increasing the bi-weekly compensation of the Board of Supervisors effective February 1, 2006, as authorized by Napa County Ordinance No. 1263.

EXECUTIVE SUMMARY

The salary of members of the Board of Supervisors is set by ordinance to be equal to 47.09% of the salary received by Napa Superior Court Judges. On May 31, 2006, the County received notification that the Judges of the Superior Court would be receiving a 1.03% salary adjustment retroactive to February 1, 2006. Therefore, pursuant to Ordinance No. 1263, it is necessary to adjust the salary received by the Board of Supervisors, effective February 1, 2006.

FISCAL IMPACT

Is there a Fiscal Impact?	Yes
Is it currently budgeted?	Yes
Where is it budgeted?	Board of Supervisors
Is it Mandatory or Discretionary?	Mandatory
Is the general fund affected?	Yes
Future fiscal impact:	The annual cost for FY 2005-2006 is estimated at \$1,540. The increased salary expense for FY 2006-2007 is estimated at \$3,640.

Consequences if not approved: County Ordinance No. 1263 dated June 14, 2005, requires that the salary for members of the Board of Supervisors be set at 47.09% of the salary for a Superior Court Judge. The County has been notified by the Judicial Council of the State of California that the salary for Superior Court Judges in Napa County has been increased by 1.03% effective February 1, 2006. Thus, if this resolution is not adopted, the Auditor-Controller would be in violation of the County Code which mandates the increased compensation.

Additional Information:

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

On June 15, 2005, the Board of Supervisors approved Ordinance No. 1263 which sets forth the salary of members of the Board of Supervisors as equal to 47.09% of the salary received by Napa Superior Court Judges. On May 31, 2006, the County received notification that the Judges of the Superior Court would be receiving a 1.03% salary adjustment retroactive to February 1, 2006. Therefore, pursuant to Ordinance No. 1263, it is necessary to adjust the salary received by the Board of Supervisors.

Effective February 1, 2006 the annual salary of the Board of Supervisors will be \$70,969.60 which represents 47.09% of the annual salary for a Superior Court Judge.

SUPPORTING DOCUMENTS

A . Resolution

CEO Recommendation: Approve

Reviewed By: Karen Gratton