



Agenda Date: 6/7/2005
Agenda Placement: 6Z

NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

TO: Board of Supervisors
FROM: Silva Darbinian for Robert Westmeyer - County Counsel
County Counsel
REPORT BY: Silva Darbinian, Attorney IV, 259-8250
SUBJECT: Adoption of a Resolution amending the Table and Index for the purpose of increasing the bi-weekly compensation of the Board of Supervisors

RECOMMENDATION

Human Resources Director requests adoption of a resolution amending the Table and Index for the purpose of increasing the bi-weekly compensation of the Board of Supervisors effective January 1, 2005, as authorized by Napa County Ordinance No. 1148.

EXECUTIVE SUMMARY

The salary of members of the Board of Supervisors is set by ordinance to be equal to 45% of the salary received by Napa Superior Court Judges. On May 31, 2005, the County received notification that the Judges of the Superior Court would be receiving a 3.7% salary adjustment retroactive to January 1, 2005. Therefore, pursuant to Ordinance No. 1148, it is necessary to adjust the salary received by the Board of Supervisors, effective January 1, 2005.

FISCAL IMPACT

Is there a Fiscal Impact?	Yes
Is it currently budgeted?	Yes
Where is it budgeted?	Board of Supervisors
Is it Mandatory or Discretionary?	Mandatory
Is the general fund affected?	Yes
Future fiscal impact:	The annual cost for FY 2005-2006 is estimated at \$12,000. The increased salary expense for the next fiscal year will be included in the department's FY 2005-2006 budget request.

Consequences if not approved: County Ordinance No. 1148 dated December 1, 1998, requires that the salary for members of the Board of Supervisors be set at 45% of the salary for a Superior Court Judge. The County has been notified by the Judicial Council of the State of California that the salary for Superior Court Judges in Napa County has been increased by 3.7% effective January 1, 2005. Thus, if this resolution is not adopted, the Auditor-Controller would be in violation of the County Code which mandates the increased compensation.

Additional Information: None

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

On December 1, 1998, the Board of Supervisors approved Ordinance No. 1148 which sets forth the salary of members of the Board of Supervisors as equal to 45% of the salary received by Napa Superior Court Judges on February 20, 1999 plus 45% of any increases the Napa Superior Court Judges may receive subsequent to February 20, 1999.

On May 31, 2005, the County received notification that the Judges of the Superior Court would be receiving a 3.7% salary adjustment retroactive to January 1, 2005. Therefore, pursuant to Ordinance No. 1148, it is necessary to adjust the salary received by the Board of Supervisors. Applying the 45% factor to the 3.7% increase will bring the salary of each Board member to \$67,121.60. This increase will be retroactive to January 1, 2005, to coincide with the effective date of the increase of the Judges' salaries.

SUPPORTING DOCUMENTS

A . Resolution

CEO Recommendation: Approve

Reviewed By: Lorenzo Zíalcita