



Agenda Date: 6/5/2007
Agenda Placement: 6DD

NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

TO: Board of Supervisors
FROM: Mark Gregersen - Director
Human Resources
REPORT BY: Olivia Soria, Staff Services Analyst II , 253-4945
SUBJECT: Side Letter Agreement for the Recognition of SEIU Local 1021

RECOMMENDATION

Human Resources Director requests approval of a Side Letter Agreement recognizing that the Napa Association of Public Employees (NAPE), is now affiliated with the Service Employees International Union (SEIU) Local 1021.

EXECUTIVE SUMMARY

There have been recent statewide changes in the structure of the Service Employees International Union (SEIU) that resulted in the merge of SEIU Local 614 and Local 1021. The proposed Side Letter Agreement recognizes that the Napa Association of Public Employees (NAPE), the exclusive representative for the County of Napa, is now affiliated with SEIU Local 1021.

FISCAL IMPACT

Is there a Fiscal Impact? No

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

The recent statewide changes in the structure of Service Employees International Union (SEIU) have had an

impact on the representation of the employees of the County of Napa. One of SEIU's structural changes was the merge of SEIU Local 614 into SEIU Local 1021 effective March 1, 2007. The County of Napa continues to recognize the Napa Association of Public Employees (NAPE) as the exclusive representative for employees included in the Public Service Employee Bargaining Units. The proposed Side Letter Agreement outlines the County's recognition of SEIU Local 1021 as the authorized agent of NAPE. It also states that the County agrees that all references to SEIU Local 614 in the existing Memorandum of Understanding (MOU) between the County and NAPE will be understood to refer to SEIU Local 1021.

SUPPORTING DOCUMENTS

A . Side Letter for the Recognition of SEIU Local 1021

CEO Recommendation: Approve

Reviewed By: Molly Rattigan