



Agenda Date: 6/28/2005
Agenda Placement: 6F

NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

TO: Board of Supervisors
FROM: Shelli Brobst for Randolph F. Snowden - Director
Health & Human Services
REPORT BY: Shelli Brobst, Contracts Analyst, 253-4720
SUBJECT: Actions regarding Locum Tenens services

RECOMMENDATION

Director of Health and Human Services requests approval of and authorization for the Chair to sign the following agreements regarding temporary and/or permanent psychiatrist placement services in the mental health program, each for the term July 1, 2005 through June 30, 2006:

1. Agreement with Vista Staffing Solutions, Inc., for a maximum of \$125,000; and
2. Amendment No. 1 to Agreement No. 6452 (formerly AUD No. 5727-05) with S.P. Resources, Inc., dba MedSource Consultants, incorporating agency-wide changes to the General Terms and Conditions and increasing the amount by \$60,000 for a new maximum of \$105,000 for Fiscal Year 2005-2006.

EXECUTIVE SUMMARY

Vista Staffing Solutions and S.P. Resources provide recruitment services for temporary and/or permanent placements of licensed psychiatrists into vacant staff psychiatrist positions at HHSA, as needed. Napa County is obligated to maintain appropriate staffing levels to provide necessary psychiatric services to children and adults in accordance with the terms of the Department of Mental Health contract.

FISCAL IMPACT

Is there a Fiscal Impact?	Yes
Is it currently budgeted?	Yes
Where is it budgeted?	Behavioral Health
Is it Mandatory or Discretionary?	Mandatory
Is the general fund affected?	Yes

Future fiscal impact: Although the agreements terminate June 30, 2006, the agreements contain an automatic renewal, which allows the County the option to continue these services into the next fiscal year.

Consequences if not approved: Mandatory services will not be provided.

Additional Information: The S.P. Resources agreement previously was under \$50,000 and therefore was an Auditor's ("AUD") contract. Now that it will exceed \$50,000, Board approval is required and the agreement is given a new agreement number.

ENVIRONMENTAL IMPACT

There is no Environmental Impact for this item.

BACKGROUND AND DISCUSSION

Vista Staffing and S.P. Resources provide psychiatrists for HHSA's mental health programs on an as-needed basis when staff vacancies occur. The contractors will employ professionally licensed staff to provide direct medication services to clients of the Children's Behavioral Health and Adult Mental Health programs on the HHSA campus. In addition, the psychiatrists provide consultation to non-medical staff regarding medical issues involving specific clients, participate in interdisciplinary staff case conferences, and represent the medical discipline in administrative oversight activities mandated by California Department of Mental Health or Medi-Cal regulations, including Quality Assurance and Professional Practice reviews.

While HHSA is required to provide these psychiatry services, these temporary (locum tenens) services are costly (\$995-\$1,200 per day) and are only utilized when there are insufficient staff psychiatrists to cover HHSA's mandated caseload.

The agreement with Vista includes a recruitment fee of \$24,000 if HHSA hires a Vista psychiatrist into a staff position. While it is highly preferable to hire staff psychiatrists, when staff vacancies exist HHSA must have the option of hiring temporary psychiatrists. The agreement with S.P. Resources is for locum tenens services only and does not include a recruitment fee.

Also incorporated into each of the agreements is a Business Associate Agreement setting forth the Health Insurance Accountability and Portability Act of 1996 (HIPAA) regulations to which the contractor is subject. This agreement provides the county with assurances that the contractor will comply with any and all HIPAA requirements.

SUPPORTING DOCUMENTS

None

CEO Recommendation: Approve
Reviewed By: Meegan Condon