



A Tradition of Stewardship  
A Commitment to Service

Agenda Date: 6/19/2018

Agenda Placement: 6R

## NAPA COUNTY BOARD OF SUPERVISORS

### Board Agenda Letter

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**TO:** Board of Supervisors

**FROM:** JoAnn Melgar for Howard Himes - Director  
Health & Human Services Administration

**REPORT BY:** JoAnn Melgar, Staff Services Analyst II - 707-253-4722

**SUBJECT:** Agreement with California State University, Fresno Foundation

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#### **RECOMMENDATION**

Director of Health and Human Services requests approval of and authorization for the Chair to sign a renewal of Agreement No. 180001B with California State University, Fresno Foundation for a maximum of \$235,129 for the term July 1, 2018 through June 30, 2019 for Child Welfare Services Title IV-E training.

#### **EXECUTIVE SUMMARY**

Approval of this agreement will allow California State University, Fresno, Foundation, an auxiliary unit of California State University, Fresno, through the Central California Training Academy - Bay Area Academy (Bay Area Academy), to provide Child Welfare Services (CWS) staff with mandatory Title IV-E training for Fiscal Year 2018-2019.

The Bay Area Academy will provide a variety of trainings to meet the needs of CWS and assist in ensuring that CWS has the training available to comply with state regulations mandates and initiatives. Types of trainings offered will include Continuum of Care Reform-specific training including Child and Family Teams, the implementation of the Child and Adolescent Needs and Strengths (CANS) assessment tool and Level of Care implementation, as well as coaching and training for the Structured Decision Making (SDM) assessment tool and Safety Organized Practice implementation. In addition, the Bay Area Academy will provide pre-service training for Resource Family Approval homes (formerly known as foster homes) which is required by law.

#### **FISCAL IMPACT**

Is there a Fiscal Impact? Yes

Is it currently budgeted?	Yes
Where is it budgeted?	Health & Human Services Child Welfare Services
Is it Mandatory or Discretionary?	Discretionary
Discretionary Justification:	Although it is mandatory for CWS staff to receive training, the choice of training provider and amount of training is discretionary. CSU Fresno is in a position to provide this training since they also train county staff through the Bay Area Academy.
Is the general fund affected?	No
Future fiscal impact:	This contract will terminate June 30, 2019.
Consequences if not approved:	If this contract is not approved, California State University, Fresno, Foundation will be unable to provide the mandated training to Napa County staff, thus leaving us out of compliance with new mandated training requirements.
Additional Information:	

**ENVIRONMENTAL IMPACT**

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

**BACKGROUND AND DISCUSSION**

In accordance with the Performance Improvement Plan (PIP), the California Department of Social Services (CDSS) and the California Social Work Education Center (CalSWEC) convened a statewide training education and training committee (STEC) to identify training concerns and to recommend improved training across the state. The PIP requires the CDSS to focus on specific training activities as they relate to Child Welfare social workers and Child Welfare social worker supervisors; establish a statewide minimum requirement for on-going training of existing staff, and develop and implement a California Standardized Core curriculum to support and enhance Napa County Child Welfare Services (CWS) program initiatives, as well as provide training for the CDSS mandated training hours for Child Welfare social workers and Child Welfare supervisors.

California State University, Fresno, Foundation, an auxiliary unit of California State University, Fresno through the Central California Training Academy - Bay Area Academy (Contractor) provides training to CWS staff for purposes of professional development and to improve outcomes for children and families as outlined in the PIP and specified and authorized by County. Contractor works collaboratively with the CWS Training Liaison and CWS management staff to assess training needs, and to develop and deliver an enhanced training program for Napa County CWS staff. This training includes on-going training for existing staff and other specific audiences as designated by CWS .

**SUPPORTING DOCUMENTS**

None

CEO Recommendation: Approve

Reviewed By: Ben Guerrieri