



A Tradition of Stewardship
A Commitment to Service

Agenda Date: 6/18/2019

Agenda Placement: 6C

NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

TO: Board of Supervisors
FROM: Mary Butler - Chief Probation Officer
Probation
REPORT BY: Ferlyn Buenafe, Staff Services Manager - 707.253.4126
SUBJECT: Agreement with Julie Truschel

RECOMMENDATION

Chief Probation Officer requests approval of and authorization for the Chair to sign an agreement with Julie Truschel for a contract maximum of \$55,250 for the term July 1, 2019 through June 30, 2020 with an automatic two-year renewal provision to assist in developing and implementing a quality assurance plan and process for evidence based practices.

EXECUTIVE SUMMARY

This Agreement provides consultation/technical assistance and training with the Department in the implementation, operations and quality assurance of evidence-based practices (EBP) to risk/recidivism reduction. These services include assuring staff consistency with EBP through observation of interviews; assisting in implementing Dosage Probation; assist in full compliance of Adult and Juvenile case plan reviews, providing on site and telephone consultation on EBP processes to ensure the department is providing consistency and quality in our services; and professional development in EBP.

Julie Truschel is not a local vendor.

FISCAL IMPACT

Is there a Fiscal Impact?	Yes
Is it currently budgeted?	Yes
Where is it budgeted?	AB 109 - 2011 Public Safety Realignment and Probation

Is it Mandatory or Discretionary?	Discretionary
Discretionary Justification:	This action is discretionary in that there is no mandate to have this specific agreement but is necessary to provide fidelity to evidence based practices. The County receives funding through AB 109 - 2011 Public Safety Realignment and AB 1913 to pay for these services.
Is the general fund affected?	Yes
Future fiscal impact:	The contract amount has been included in the Fiscal Year 2019-2020 Recommended Budget. There is an automatic renewal feature not to exceed two (2) additional fiscal years ending on June 30, 2022. Appropriations will be budgeted accordingly in future years and expected to be paid from State funds.
Consequences if not approved:	The Department is committed to providing evidence based practices. If the Agreement is not approved, the Department may not be implementing evidence-based practices that are measurable to desired outcomes for each of the eight guiding principles for risk/recidivism reduction.
Additional Information:	

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

Julie Truschel has been working with the Probation since 2012 to develop and implement a Quality Assurance plan related to the Department's evidence-based practices (EBP) programs. The requested Agreement includes updated general terms and conditions and an increase in the contract maximum from \$50,000 to \$55,250 resulting from an hourly rate increase.

The EBP programs are aimed at reducing recidivism among individuals under probation or post-release supervision. EBP plays a great role in rehabilitation, specific deterrence, and incapacitation. As the Department continues to move towards full implementation of the eight guiding principles listed below, Ms. Truschel's continued services are needed to ensure programs are carried out efficiently, effectively and have measurable outcomes. The eight guiding principles are:

1. Engage On-going Support in Communications - Strengthen the influence of the pro-social community in the offender's life
2. Increase Positive Reinforcement - Use of cognitive behavior techniques
3. Skill Train with Directed Practice - Matching offender traits with the right intervention
4. Target Intervention: Risk, Need, Responsivity, Dosage, Intensity - Apply factors that promote law abiding behavior
5. Enhance Intrinsic Motivation - Get offenders treatment ready and keep them engaged
6. Assess Actuarial Risk/Need - Use assessments to guide case decisions by applying actuarial tools
7. Measure Progress
8. Provide feedback

Ms. Truschel will perform: observation of interviews conducted by probation officers for scoring use of evidence based practices; case reviews and case plan training with probation officers; consultation/technical assistance over the phone and in-person; and professional development in EBP. Additionally, Ms. Truschel will conduct department wide training on evidence based practices. Ms. Truschel has been trained by the University of Cincinnati on evidence based practices and observations of interactions with offenders. There is a small pool of consultants trained to do this nationwide.

SUPPORTING DOCUMENTS

None

CEO Recommendation: Approve

Reviewed By: Susan Kuss