



Agenda Date: 6/14/2005  
Agenda Placement: 6C

## NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

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**TO:** Board of Supervisors  
**FROM:** Alice Hughey for Randolph F. Snowden - Director  
Health & Human Services  
**REPORT BY:** Shelli Brobst, Contracts Analyst, 253-4720  
**SUBJECT:** Agreements with the Workforce Investment Board of Solano County, Inc.

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### **RECOMMENDATION**

Director of Health and Human Services requests approval of and authorization for the Chair to sign the following revenue agreements with the Workforce Investment Board of Solano County, Inc.:

1. Agreement for a maximum of \$14,000 for the term April 1, 2005 through December 31, 2005 for implementation of the Regional Incentive Award; and
2. Agreement for a maximum of \$180,000 for the term April 1, 2005 through March 31, 2007 for the implementation of the North Bay Healthcare Training Initiative (HTI).

### **EXECUTIVE SUMMARY**

The Regional Incentive Award provides federal Workforce Investment Act funding to Napa County for staff development in the area of employment training. The Health Care Initiative grant provides federal Workforce Investment Act funding for case management and tuition for nursing students to increase the nursing workforce.

### **FISCAL IMPACT**

Is there a Fiscal Impact?	Yes
Is it currently budgeted?	Yes
Where is it budgeted?	Training and Employment Center
Is it Mandatory or Discretionary?	Discretionary
Discretionary Justification:	These revenue agreements will assist TEC to provide additional employment training opportunities.

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Is the general fund affected?	No
Future fiscal impact:	The Regional Incentive agreement terminates December 31, 2005. The North Bay Healthcare Training Initiative agreement terminates March 31, 2007.
Consequences if not approved:	The County would lose budgeted WIA funding.
Additional Information:	None

### **ENVIRONMENTAL IMPACT**

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

### **BACKGROUND AND DISCUSSION**

Regional Incentive Award: Every year the State awards discretionary federal Workforce Investment Act (WIA) performance incentive funds to local workforce investment areas for regional collaboration. The source of these performance incentive funds is the "Governor's 15% discretionary fund," which comprises 15% of the State's total allocation of Workforce Investment Act funding. The State distributes these funds to local workforce investment areas for employment needs associated with specific industries or target populations identified by the State.

Until this year, the four North Bay Counties (Marin, Sonoma, Napa and Solano) received WIA and other grant funding through the North Bay Employment Connection (NBEC) staffed by Napa County personnel. Currently, the Solano County Workforce Investment Board (WIB) operates NBEC and conducts fundraising efforts on behalf of the four NBEC counties.

The Solano County WIB submitted a best practices application on behalf of NBEC. The award recognizes the long-term commitment to regional collaboration, expansion and enhancement of services by the local One-Stop employment centers and overall excellent workforce development in the four NBEC counties. NBEC, the grant recipient, is passing \$14,000 on to Napa County via this agreement. HHSA will use the grant funds for staff development (e.g., customer service training, performance management).

Healthcare Training Initiative: This California WIA grant, the "North Bay Healthcare Training Initiative," is a regional application of the "Governor's 15% discretionary fund" for training people with disabilities in the healthcare field. The funds issued locally are to be used to provide case management and tuition for nursing students to enable them to complete their nursing education and become licensed. Napa County will receive \$180,000 for two years to provide services to 24 nursing candidates.

### **SUPPORTING DOCUMENTS**

None

CEO Recommendation: Approve

Reviewed By: Meegan Condon