



A Tradition of Stewardship
A Commitment to Service

Agenda Date: 5/11/2010

Agenda Placement: 7C

NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

TO: Board of Supervisors

FROM: Shelli Brobst for Randolph F. Snowden - Director
Health & Human Services

REPORT BY: Shelli Brobst, Contracts Analyst - 253-4720

SUBJECT: Amendments to Agreements with Jackson & Coker Locum Tenens, LLC and Locumtens.com

RECOMMENDATION

Director of Health and Human Services requests approval of and authorization for the Chair to sign the following amendments, modifying the Independent Contractor and Insurance provisions in each Agreement:

1. Amendment No. 6 to Agreement No. 4724 with LocumTenens.com, LLC, and
2. Amendment No. 1 to Agreement No. 6391-2 with Jackson & Coker Locum Tenens, LLC, dba Jackson & Coker.

EXECUTIVE SUMMARY

Napa County is obligated to maintain appropriate staffing levels to provide necessary psychiatric services to children and adults in accordance with the terms of its agreement with the State Department of Mental Health. Jackson & Coker and LocumTenens.com provide recruitment services for temporary and/or permanent placements of licensed psychiatrists (locum tenens) for the County's vacant staff psychiatrist positions, as needed. Approval of the recommended action will amend the Independent Contractor and Insurance provisions in each of the contractor's agreements to clarify that the County's workers' compensation insurance and the Contractor's General Liability insurance coverage do not apply to the locum tenens.

FISCAL IMPACT

Is there a Fiscal Impact? No

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

Jackson & Coker and LocumTenens.com employ professionally licensed staff who provide direct medication services to clients of the Napa County Health and Human Services Agency's (HHS) Children's Behavioral Health and Adult Mental Health programs. In addition, LocumTenens.com psychiatrists provide consultation to non-medical staff regarding medical issues involving specific clients, participate in interdisciplinary staff case conferences, and represent the medical discipline in administrative oversight activities mandated by mental health or Medi-Cal regulations, including Quality Assurance and Professional Practice reviews.

Approval of the recommended action will amend the Independent Contractor and Insurance provisions in each of the contractor's agreements to clarify that the County's workers' compensation insurance and the Contractor's General Liability coverage do not apply to the licensed psychiatrist (locum tenens). The County initiated amendments to the contractor's agreements to avoid any misinterpretation of the terms by either party.

SUPPORTING DOCUMENTS

None

CEO Recommendation: Approve

Reviewed By: Karen Collins