



Agenda Date: 5/10/2005
Agenda Placement: 6N

NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

TO: Board of Supervisors
FROM: Caryn Fagundes for Dennis Morris - Director
Human Resources
REPORT BY: Caryn Fagundes, Benefits Administrator, 253-4488
SUBJECT: Amend agreement with Job Care

RECOMMENDATION

Human Resources Director requests approval of and authorization for the Chair to sign Amendment No. 5 to Agreement No. 4527 with Job Care Medical Services Program of St. Helena Hospital and Health Center extending the term through June 30, 2006 and increasing certain rates for physical examination services.

EXECUTIVE SUMMARY

Amendment No. 5 to Agreement 4527 with Job Care Medical Services extends the term of the agreement and increases various fees for Fiscal Year 2005-2006.

FISCAL IMPACT

Is there a Fiscal Impact?	Yes
Is it currently budgeted?	Yes
Where is it budgeted?	Human Resources and Workers' Compensation
Is it Mandatory or Discretionary?	Discretionary
Discretionary Justification:	These services are needed for pre-employment physicals, workers' compensation treatment exams, return to work evaluations and fitness for duty evaluations.
Is the general fund affected?	Yes
Future fiscal impact:	Funding is provided in both the Human Resources and Insurance Workers' Compensation Budget Units. Services provided for new and current employees that are not considered Workers' Compensation related will be

charged to the Human Resources Division and are a General Fund expense. All services directly related to Workers' Compensation claims are charged to that Budget Unit and are not a General Fund expense.

These services will be required in future fiscal years and will be budgeted accordingly.

Consequences if not approved: If these services were not provided, there would be a possibility of pre-existing medical conditions going undetected which would place the County at risk.

Additional Information: None.

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

Job Care Medical Services Program of St. Helena Hospital and Health Center is a medical provider offering the following occupational health services:

- | Pre-employment physicals
- | Workers' Compensation treatment exams
- | Return to work evaluations
- | Fitness for duty evaluations

The County pays this provider monthly based on an agreed upon fee schedule. There are a few changes to the fee schedule for the upcoming term. Job Care has requested the following fee changes for the fiscal year 2005-2006. These fees are increasing due to occupational clinic market conditions. Fee changes are noted below:

- | Exam-Brief and/or physical from \$44.00 to \$46.00
- | Exam Intermediate and/or physical from \$52.00 to \$57.20
- | Back X-Ray (two views, including reading) from \$181.50 to \$187.50
- | Chest X-Ray (two views, including reading) from \$136.50 to \$160.50
- | Hearing Test (as part of new hire physical) from \$18.00 to \$20.00
- | Hearing Test (stand alone test) addition to the list \$35.00
- | Lab- UA (gross & microscopic) from \$11.00 to \$18.00
- | TB Skin Testing (including reading) from \$16.00 to \$14.00
- | DMV Exam (class A &B) from \$72.00 to \$76.00
- | Safety Training Classes from \$120.00 to \$125.00

SUPPORTING DOCUMENTS

None

CEO Recommendation: Approve

Reviewed By: Andrew Carey