



Agenda Date: 3/14/2006
Agenda Placement: 6C

NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

TO: Board of Supervisors
FROM: Shelli Brobst for Randy Snowden - Director
Health & Human Services
REPORT BY: Shelli Brobst, Contracts Analyst, 253-4720
SUBJECT: Amendment No. 2 to Agreement with S.P. Resources, Inc., dba MedSource Consultants

RECOMMENDATION

Director of Health and Human Services requests approval of and authorization for the Chair to sign Amendment No. 2 to Agreement No. 6452 with S.P. Resources, Inc., dba MedSource Consultants, increasing the amount by \$115,000 for a new maximum of \$220,000 for the provision of temporary psychiatrist placement services.

EXECUTIVE SUMMARY

S.P. Resources provides temporary placements of licensed psychiatrists into vacant staff psychiatrist positions at HHSA, as needed. Napa County is obligated to maintain appropriate staffing levels to provide necessary psychiatric services to children and adults in accordance with the terms of the Department of Mental Health contract. Approval of the requested amendment will increase the maximum compensation allowable for S. P. Resources to continue the placement of a locum tenens psychiatrist through the remainder of the fiscal year or until a permanent staff psychiatrist is hired.

FISCAL IMPACT

Is there a Fiscal Impact?	Yes
Is it currently budgeted?	Yes
Where is it budgeted?	Mental Health
Is it Mandatory or Discretionary?	Mandatory
Is the general fund affected?	Yes
Future fiscal impact:	Although the agreement terminates June 30, 2006, the agreement contains an automatic renewal, which allows the County the option to continue these

services into the next fiscal year. Appropriations will be budgeted accordingly.

Consequences if not approved: The agency will not be able to pay the contractor for additional services.

Additional Information: This locum tenens placement is fully funded with a combination of mental health billing revenues, Realignment funding and salary savings.

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

S.P. Resources provides temporary psychiatrists for HHSA's mental health programs on an as-needed basis when staff vacancies occur. The contractor employs professionally licensed staff to provide direct medication services to clients of the Children's Behavioral Health and Adult Mental Health programs on the HHSA campus. In addition, the psychiatrists provide consultation to non-medical staff regarding medical issues involving specific clients, participate in interdisciplinary staff case conferences, and represent the medical discipline in administrative oversight activities mandated by California Department of Mental Health or Medi-Cal regulations, including Quality Assurance and Professional Practice reviews.

While HHSA is required to provide these psychiatry services, these temporary psychiatrist ("locum tenens") services are costly (\$995-\$1,200 per day) and are only utilized when there are insufficient staff psychiatrists to cover HHSA's mandated caseload. The increase in the maximum amount of this agreement will allow the agency to maintain the placement of the current locum tenens psychiatrist through the remainder of the fiscal year, or until the vacant staff psychiatrist position is filled, the latter subject to the provision in the agreement with S.P. Resources which requires thirty (30) days prior notification if a locum tenens is no longer needed by the agency. Locum tenens psychiatrists enable the agency to continue providing mandated services to the County's mental health clients.

Also incorporated into the contractor's agreement is a Business Associate Agreement setting forth the Health Insurance Portability and Accountability Act of 1996 (HIPAA) regulations to which the contractor is subject. This agreement provides the County with assurances that the contractor will comply with any and all HIPAA requirements.

SUPPORTING DOCUMENTS

None

CEO Recommendation: Approve

Reviewed By: Lorenzo Zialcita