



Agenda Date: 2/8/2005
Agenda Placement: 6X

NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

TO: Board of Supervisors
FROM: Nancy Watt - County Executive Officer
County Executive Office
REPORT BY: Nancy Watt, County Executive Officer, 253-4421
SUBJECT: Appointment of Director of Health & Human Services

RECOMMENDATION

County Executive Officer requests adoption of a resolution appointing Randolph Snowden as Director of Health and Human Services to serve at the will of the Board of Supervisors.

EXECUTIVE SUMMARY

An executive search was conducted to fill this position, which is appointed by and serves at the will of the Board of Supervisors. Approval of the recommended action will appoint Randolph Snowden as Director of Health and Human Services.

FISCAL IMPACT

Is there a Fiscal Impact?	Yes
Is it currently budgeted?	Yes
Where is it budgeted?	Health and Human Services
Is it Mandatory or Discretionary?	Mandatory
Is the general fund affected?	Yes
Future fiscal impact:	This position is currently allocated to the department and will be budgeted accordingly in future fiscal years.
Consequences if not approved:	Further effort would be required to fill the position.
Additional Information:	None

ENVIRONMENTAL IMPACT

There is no Environmental Impact for this item.

BACKGROUND AND DISCUSSION

Napa County Code section 2.08.040 (C) (3) (f) provides that the County Executive Officer shall recommend to the Board of Supervisors, for its consideration and appointment, qualified candidates to fill vacancies for board appointed department head positions. As a non-elected department head, the Director of Health and Human Services is appointed by and serves at the will of the Board of Supervisors.

This recruitment was conducted nationally by an executive search firm, Avery Associates. There were a number of very well qualified candidates and the search was highly competitive. On Tuesday, the Board will consider an action to appoint Randy Snowden as the new director.

Mr. Snowden is the founding program director for The Wolfe Center, a program of Aldea Children and Family Services providing outpatient substance abuse treatment for teenagers. Prior to his work there, Mr. Snowden served as Napa County's behavioral health care manager for adult services and as the administrator of alcohol and drug programs. In the mid-1980's he co-founded and served as the CEO of Adolescent Treatments Centers, Inc., an organization that developed the Thunder Road chemical dependency recovery hospital and group home in Oakland. This organization was eventually affiliated with what is now the Sutter Hospital system and continues to provide services to youth throughout the east bay. Mr. Snowden is also trained as a lawyer and practiced for nearly 15 years in the areas of health care, business and real estate, and the wine and vineyard industry. He holds a Juris Doctor from the University of California at Davis, a Bachelor of Science degree in Applied Behavioral Science and a Bachelor of Arts in English, also from the UC Davis.

SUPPORTING DOCUMENTS

A . Resolution

CEO Recommendation: Approve

Reviewed By: Britt Ferguson