



A Tradition of Stewardship
A Commitment to Service

Agenda Date: 2/2/2016

Agenda Placement: 6G

NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

TO: Board of Supervisors
FROM: Heather Ruiz - Director
Human Resources
REPORT BY: Olivia Soria, Benefits Administrator - 253-4945
SUBJECT: Industrial Disability Retirement

RECOMMENDATION

Director of Human Resources requests adoption of a resolution regarding an application for industrial disability retirement determining that an employee who was employed in the District Attorney's Office is substantially incapacitated within the meaning of the California Public Employees' Retirement Law for performance of his duties retroactively effective December 13, 2013.

EXECUTIVE SUMMARY

Mr. William Francis was a District Attorney Investigator who filed for an industrial disability retirement to become retroactively effective December 13, 2013, the day of his service retirement from Napa County. The Human Resources Division has reviewed the medical and other evidence that supports a finding that Mr. Francis is physically incapacitated for the performance of his duties as District Attorney Investigator due to a disabling condition that is work-related. Therefore, the Director of Human Resources recommends approval of the industrial disability retirement through the proposed resolution.

FISCAL IMPACT

Is there a Fiscal Impact? No

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of

Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

The California Public Employees' Retirement Law requires that a contracting agency determine whether an employee of such agency who is classified as a local safety member is disabled for purposes of the California Public Employees' Retirement Law and whether such disability is "industrial" within the meaning of the law. The medical reason for the disability is included in the resolution as required by the California Public Employees' Retirement Law.

Mr. William Francis filed for a service retirement pending an industrial disability retirement from Napa County effective December 13, 2013. His last day on paid status was December 12, 2013. The California Public Employees' Retirement System (CalPERS) has accepted Mr. Francis's application for an industrial disability retirement and is seeking the County's determination. The Human Resources Division has reviewed the medical and other evidence that supports a finding that Mr. Francis is physically incapacitated for the performance of his duties as a District Attorney Investigator due to a disabling condition that is work-related. Therefore, the Director of Human Resources is recommending approval of the industrial disability retirement through the proposed resolution.

SUPPORTING DOCUMENTS

A . Resolution

CEO Recommendation: Approve

Reviewed By: Molly Rattigan