



Agenda Date: 12/6/2005
Agenda Placement: 6X

NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

TO: Board of Supervisors
FROM: Pamela Hansen for Mark Gregersen - Acting Director
Human Resources
REPORT BY: Pamela Hansen, Human Resources Analyst III, 253-4305
SUBJECT: Amendment to Management Compensation Plan - Non Classified (Other)

RECOMMENDATION

Acting Human Resources Director requests adoption of a resolution regarding amending the Management Compensation Plan - Non-Classified (Other) adding the LAFCO Executive Director to the list of classes eligible for Automobile Allowance effective December 17, 2005.

EXECUTIVE SUMMARY

At the request of the Local Agency Formation Commission, the Acting Human Resources Director requests approval to add the LAFCO Executive Director to the list of Management Non-Classified (Other) classifications that are eligible for automobile allowance in the twice monthly amount of \$220.

FISCAL IMPACT

Is there a Fiscal Impact?	Yes
Is it currently budgeted?	Yes
Where is it budgeted?	Local Agency Formation Comm
Is it Mandatory or Discretionary?	Discretionary
Discretionary Justification:	The Local Agency Formation Commission of Napa County (LAFCO) has determined that a car allowance for its Executive Director is appropriate given the considerable travel required as part of his duties and will approve the allocation of funds for this allowance at their meeting on December 5, 2005. No additional cost to the County will be incurred.
Is the general fund affected?	No

Future fiscal impact: LAFCO would continue to fund this additional amount.

Consequences if not approved: The LAFCO Executive Director would not receive the auto allowance as requested by the Local Agency Formation Commission.

Additional Information: None

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

The Local Agency Formation Commission of Napa County (LAFCO) has determined that a car allowance for its Executive Director is appropriate given the considerable travel required as part of his duties and will approve the allocation of funds for this allowance at their meeting on December 5, 2005. The Acting Human Resources Director, therefore, requests adding the LAFCO Executive Director to the list of Management Non-Classified (Other) classifications that are eligible for automobile allowance in the twice monthly amount of \$220.

SUPPORTING DOCUMENTS

A . Resolution

CEO Recommendation: Approve

Reviewed By: Andrew Carey