



A Tradition of Stewardship
A Commitment to Service

Agenda Date: 11/25/2014

Agenda Placement: 6E

NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

TO: Board of Supervisors
FROM: Shelli Brobst for HOWARD HIMES - Director
Health & Human Services
REPORT BY: Shelli Brobst, Contracts Manager - 253-4720
SUBJECT: Amendment No. 5 to Agreement with Staff Care, Inc.

RECOMMENDATION

Director of Health and Human Services requests approval of and authorization for the Chairman to sign Amendment No. 5 to Agreement No. 4317 with Staff Care, Inc., incorporating Addenda to the Scope of Work and Compensation sections for the contractor to provide recruitment services for permanent psychiatrist positions and for an increase in the rates for locum tenens psychiatric services in mental health programs.

EXECUTIVE SUMMARY

Napa County is obligated to maintain appropriate staffing levels to provide necessary psychiatric services to children and adults in accordance with the terms of its agreement with the State Department of Health Care Services. Staff Care, Inc. provides recruitment services for temporary and/or permanent placements of licensed psychiatrists (locum tenens) for the County's vacant staff psychiatrist positions, as needed. Approval of the recommended action will amend the contractor's agreement to include recruiting services for permanent allocated psychiatrist positions and will provide for an increase in the rate for locum tenens psychiatrist services in the Mental Health Division. The additional cost of the recruiting services will be absorbed within the existing contract maximum.

FISCAL IMPACT

Is there a Fiscal Impact? No

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

Staff Care employs professionally licensed staff who provide direct medication services to clients of the Napa County Health and Human Services Agency's (HHSA) Children's Behavioral Health and Adult Mental Health programs. In addition, Staff Care psychiatrists provide consultation to non-medical staff regarding medical issues involving specific clients, participate in interdisciplinary staff case conferences, and represent the medical discipline in administrative oversight activities mandated by mental health or Medi-Cal regulations, including Quality Assurance and Professional Practice reviews.

Approval of the recommended action will revise the contractor's hourly rate for psychiatric services from \$150/hr to \$195/hr. Approval of the recommended action will also incorporate a new service to be provided by contractor-specialized recruitment for permanent psychiatrists to fill existing vacancies in the Mental Health Division. This service is separate from the locum tenens recruitment and placements and has a separate reimbursement structure. The increase to the locum tenens rates and the addition of the permanent placement and recruiting costs will be absorbed within the existing maximum dollar amount of \$220,000.

Staff Care is not a local vendor. There are no local vendors in Napa County that provide this specific type of service.

SUPPORTING DOCUMENTS

None

CEO Recommendation: Approve

Reviewed By: Karen Collins