



Agenda Date: 11/20/2007
Agenda Placement: 6Z

NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

TO: Board of Supervisors
FROM: Britt Ferguson for Nancy Watt - County Executive Officer
County Executive Office
REPORT BY: Britt Ferguson, Assistant County Executive Officer, 253-4406
SUBJECT: Appointment of Director of the Napa City-County Library

RECOMMENDATION

County Executive Officer requests adoption of a resolution appointing Danis Kreimeier as Director of the Napa City-County Library and County Librarian to serve at the will of the Board of Supervisors, effective January 14, 2008.

EXECUTIVE SUMMARY

On August 22, 2007, Janet McCoy announced her retirement as Director of the Napa City-County Library, effective November 23, 2007. The County has conducted a recruitment to fill the position and the County Executive Officer is recommending the appointment of Danis Kreimeier, effective January 14, 2008. Ms. Kreimeier is currently the Library Director for the City of Yorba Linda, California and is a past-president of the California Library Association.

FISCAL IMPACT

Is there a Fiscal Impact?	Yes
Is it currently budgeted?	Yes
Where is it budgeted?	Funding is included in the FY07-08 adopted budgets for the Library and the County Contributions (state statute requires that the Library Director's salary be paid out of the General Fund).
Is it Mandatory or Discretionary?	Discretionary
Discretionary Justification:	Based on applications received to-date, it appears that Ms. Kreimeier is the best qualified candidate to fill the Library Director position. If she is not appointed it will be necessary to continue the recruitment process.
Is the general fund affected?	Yes

Future fiscal impact: This position is currently included in the Library budget and will be included in future years' budgets whether or not Ms. Kreimeier is appointed to the position.

Consequences if not approved: Further recruitment efforts would be required to fill the position.

Additional Information:

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

Education Code section 19140 requires the Board of Supervisors of every County which maintains a county free library to appoint a county librarian. Napa County Code section 2.08.040 (C) (e) (f) provides that the County Executive Officer shall recommend to the Board of Supervisors, for its consideration and appointment, qualified candidates to fill vacancies for Board-appointed department head positions. As a non-elected department head, the Director of the Napa City-County Library is appointed by, and serves at the will of, the Board of Supervisors.

On August 22, 2007, Janet McCoy announced her intention to retire as Director of the Napa City-County Library, effective November 23, 2007. In late September the County initiated a recruitment process to fill the Napa City-County Library Director position. The recruitment was advertised as open until filled, allowing the County to screen applications and, if appropriate, select a candidate for appointment, without waiting for a specific closing date. This was done to expedite the recruitment process.

As of this writing, the County has received 9 applications from throughout the country. One candidate, Danis Kreimeier, was deemed to be the most promising based on the initial application screening and was invited to participate in an oral interview before a panel consisting of Supervisor Diane Dillon, Nancy Watt, County Executive Officer, Britt Ferguson, Assistant County Executive Officer, Kate MacMillan, Coordinator of Library Services for the Napa Unified School District and member of the Napa City-County Library Commission and Bert Johansson, City Manager of the City of St. Helena. Based on the interview and on additional background information obtained by the County, the County Executive Officer is recommending the appointment of Danis Kreimeier as Director of the Napa City-County Library and County Librarian, effective January 14, 2008.

For the last three years, Danis Kreimeier has served as the Library Director for the City of Yorba Linda, California. The City Library has an annual budget of approximately \$4 million and 33 full time equivalent (FTE) positions. In her current position, Ms Kreimeier also manages a museum and botanical garden. Prior to her current position, Ms. Kreimeier served as Assistant Director of Library Services for the City of Yorba Linda, Assistant Library Director for the City of Alhambra, California and as Supervising Librarian for Children's Services and a Children Services Librarian with the City of Yorba Linda Public Library. Ms. Kreimeier has a Bachelor's degree in English from California State University, Fullerton and a Master of Library and Information Science degree from California State University, San Jose.

Ms. Kreimeier is recognized throughout the State for her innovative and progressive approach to providing library services. She is active in a number of professional organizations, including the Children's Literature Council of Southern California, where she has served on the Board of Directors, the Public Library Association (PLA) and the California Library Association (CLA). In 2005 she was elected by her peers to serve as President of the CLA.

SUPPORTING DOCUMENTS

A . Resolution

CEO Recommendation: Approve

Reviewed By: Maiko Klieman