

Agenda Date: 11/15/2005 Agenda Placement: 9C

NAPA COUNTY BOARD OF SUPERVISORS

Board Agenda Letter

TO: Board of Supervisors

FROM: Britt Ferguson for Nancy Watt - County Executive Officer

County Executive Office

REPORT BY: Andrew Carey, Management Analyst, 253-4477

SUBJECT: Reappointment of David R. Whitmer as Agricultural Commissioner/Sealer of Weights and

Measures

RECOMMENDATION

County Executive Officer requests the following in connection with the reappointment of David R. Whitmer as Agricultural Commissioner/Sealer of Weights and Measures:

- Adoption of a resolution ratifying his reappointment as the Agricultural Commissioner/Sealer of Weights and Measures and amending the Table and Index of classes to increase the salary of the Agricultural Commissioner/Sealer of Weights and Measures, effective January 14, 2006; and
- 2. Approval of and and authorization for the Chair to sign an Employment Contract for the term January 14, 2006 to December 31, 2009.

EXECUTIVE SUMMARY

On October 25, 2005, the Board reappointed Dave Whitmer to a new four year term as the Napa County Agricultural Commissioner and Sealer of Weights and Measures with an effective date of January 14, 2006. Approval of the recommended action will implement the Board's decision.

FISCAL IMPACT

Is there a Fiscal Impact? Yes
Is it currently budgeted? No

What is the revenue source? Budget unit 26400, Agricultural Commissioner/Sealer will be expected to

absorb the salary increase related to this action.

Is it Mandatory or Discretionary? Discretionary

Discretionary Justification: The increase in salary of approximately \$660 per month (\$7,920 annually) is

included in the terms of new Employment Contract.

Is the general fund affected? Yes

Future fiscal impact: The salary increase related to this action will be included in future year budget

requests.

Consequences if not approved: Not applicable.

Additional Information: None

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

On October 25, 2005, the Board reappointed Dave Whitmer as the Napa County Agricultural Commissioner/Sealer of Weights and Measures with an effective date of January 14, 2006. This Management Non-Classified position is appointed by the Board for a four-year term. Mr. Whitmer has served in the position since January 1994.

In addition to reappointing Mr. Whitmer to the position of Agricultural Commissioner/Sealer of Weights and Measures, the Board has agreed to a monthly salary increase of approximately 6.7% (an increase of approximately \$660 per month/\$7,920 annually). Approval of the recommended action will ratify the board's decision to reappoint Mr. Whitmer to the position of Agricultural Commissioner/Sealer of Weights and Measures, amend the Table and Index to implement the salary increase, and authorize the Chair to sign a new four-year employment contract.

Amending the Table and Index will also delete the previously established range of salary steps (1-5) which will be replaced with a fixed hourly salary of \$60.58 (approximately \$10,501 per month.) Under the terms of his contract, Mr. Whitmer is also eligible for all department head benefits provided under the Management Non-Classified compensation plan.

SUPPORTING DOCUMENTS

A. Resolution

CEO Recommendation: Approve

Reviewed By: Maiko Klieman