



Agenda Date: 11/14/2006
Agenda Placement: 6A

NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

TO: Board of Supervisors
FROM: Shelli Brobst for Randy Snowden - Director
Health & Human Services
REPORT BY: Shelli Brobst, Contracts Analyst, 253-4720
SUBJECT: Agreement with the City of Napa (Threat Assessment Services)

RECOMMENDATION

Director of Health and Human Services requests approval of and authorization for the Chair to sign an agreement with the City of Napa for the term November 14, 2006 until terminated by either party to provide County mental health staff to serve on the City's threat assessment team and assist the City with training to protect against potential workplace violence.

EXECUTIVE SUMMARY

Approval of this agreement will allow HHSA's staff to train and serve with the City of Napa's Threat Assessment Team, in order to help assess and provide counsel against potential workplace violence.

FISCAL IMPACT

Is there a Fiscal Impact? No

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

Businesses throughout California have become concerned about the escalating incidence of workplace violence.

The most common reported type of workplace violence is "simple assault" with over 1.5 million cases reported each year. In response to this trend and with the intent to prevent workplace violence, Napa County organized and trained a viable Threat Assessment Team (TAT) in 1999. The Threat Assessment Team, when activated, rapidly assesses a workplace threat and, in consultation with the Human Resources Director, recommends to the County Executive Officer the appropriate action(s) to be taken.

Trained representatives from each of the following departments gather to conduct the Threat Assessment process: Human Resources, Risk Management/Safety, Sheriff's Department, Health and Human Services, and County Counsel. Through their continuing training and growing experience, this group has successfully assessed and offered interventions for a variety of work place threats which were assessed to have the potential for violence.

The City of Napa has also formed a Threat Assessment Team. During this process, the County and the City have shared both training and procedures. Most recently, both City and County sponsored and participated in a refresher course on the Baron Methodology of Threat Assessment.

TAT teams need to include mental health professionals as part of their teams. Since HHSA's Assistant Director and Mental Health Division staff are trained in this type of assessment, HHSA has offered the participation of its trained staff as part of the County's continuing collaboration with the City of Napa. The agreement before the Board today outlines this cooperative arrangement, including an in-kind donation of HHSA's staff time. Since there is mutual benefit to be derived by both, City and County, from the development of effective policies and services seeking to improve workplace safety and threat assessment, this agreement involves no monetary transaction. Approval of this agreement will enable the County to extend services aimed towards the further enhancement of the health and safety of individuals who reside and/or work within Napa County.

SUPPORTING DOCUMENTS

None

CEO Recommendation: Approve

Reviewed By: Lorenzo Zialcita