



A Tradition of Stewardship
A Commitment to Service

Agenda Date: 11/12/2019

Agenda Placement: 6D

NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

TO: Board of Supervisors

FROM: Shelli Brobst for Jennifer Yasumoto - Director
Health & Human Services Administration

REPORT BY: JoAnn Melgar, Staff Services Analyst II - 707-253-4722

SUBJECT: Amendment No. 6 to Agreement No. 170436B with Jackson & Coker Locum Tenens, LLC and new Agreement with Locumtenens.com, LLC

RECOMMENDATION

Director of Health and Human Services requests approval of and authorization for the Chair to sign the following agreements for the provision of licensed psychiatric services for the Mental Health Division of the County's Health and Human Services Agency:

1. Amendment No. 6 to Agreement No. 170436B with Jackson & Coker Locum Tenens, LLC dba Jackson & Coker amending the Compensation exhibit (Exhibit B) to increase the hourly rates with no change to the contract maximum, for the term July 31, 2019 through June 30, 2020 and each subsequent automatic renewal; and
2. An agreement with Locumtenens.com, LLC for an annual maximum of \$300,000 for the term November 12, 2019 through June 30, 2024.

EXECUTIVE SUMMARY

Napa County is obligated to maintain appropriate staffing levels to provide necessary psychiatric services to children and adults in accordance with the terms of its agreement with the Department of Health Care Services. Jackson & Coker and Locumtenens.com provide recruitment services for temporary and/or permanent placements of licensed psychiatrists (locum tenens) for the County's vacant staff psychiatrist positions, as needed.

Approval of the recommended actions will:

1. Amend the agreement with Jackson & Coker to increase its rates. Rates have not been increased in over three years. Rates for psychiatrists seeing adults will increase from \$245 per hour to \$269 per hour. Rates for psychiatrists seeing children will increase from \$265 per hour to \$289 per hour. The contractor's

permanent hire fee has also been raised from \$30,000 to \$45,000. This fee has not been increased since the implementation of this agreement in 2005. This amendment will begin on July 31, 2019 to coincide with the placement of a new locum doctor. This amendment is coming late to the Board due to the need to clarify contract terms with the vendor. There will be no change to the contract maximum of \$300,000.

- I Enter into a new agreement with Locumtenens.com to enable the County's Mental Health division to contract with another agency to recruit temporary coverage in the Medication Clinic. This would allow diversity of recruits to be presented and obtained. The need for more than one recruiter will help accommodate an increased need for psychiatrists in the Mental Health Medication Clinic.

Jackson & Coker and Locumtenens.com are not a local vendors.

FISCAL & STRATEGIC PLAN IMPACT

Is there a Fiscal Impact?	Yes
Is it currently budgeted?	Yes
Where is it budgeted?	Health & Human Services Mental Health
Is it Mandatory or Discretionary?	Mandatory
Is the general fund affected?	No
Future fiscal impact:	The agreement with Jackson & Coker terminates on June 30, 2020, however it contains an automatic renewal provision. The agreement with Locumtenens.com will terminate on June 30, 2024. Appropriations for these services have been included in the approved Fiscal Year 2019-2020 budget and future fiscal years will be budgeted accordingly.

Consequences if not approved:	If this action is not approved, Napa County Mental Health will not have the needed psychiatrists in the Mental Health Medication Clinic, thus resulting in longer wait lists.
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County Strategic Plan pillar addressed:	Healthy, Safe, and Welcoming Place to Live, Work, and Visit
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Additional Information:

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

Jackson & Coker and Locumtenens.com employ professionally licensed staff who provide psychiatric medication services to clients of the Napa County Health and Human Services Agency's (HHS) Children's Behavioral Health and Adult Mental Health programs. In addition, Jackson & Coker and Locumtenens.com psychiatrists provide consultation to non-medical staff regarding medical issues involving specific clients, participate in interdisciplinary staff case conferences, and represent the medical discipline in administrative oversight activities mandated by Mental Health or Medi-Cal regulations, including Quality Assurance and Professional Practice reviews.

Jackson & Coker and Locumtenens.com are not a local vendor.

SUPPORTING DOCUMENTS

None

CEO Recommendation: Approve

Reviewed By: Ben Guerrieri