



A Tradition of Stewardship
A Commitment to Service

Agenda Date: 10/30/2018

Agenda Placement: 6L

NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

TO: Board of Supervisors
FROM: Nikki Salas - Director
Human Resources
REPORT BY: Olivia Soria, Benefits Administrator - 253-4945
SUBJECT: Adoption of Resolution for a Heath Contract with CalPERS for NonPERS Elected Officers

RECOMMENDATION

Director of Human Resources requests the adoption of a resolution allowing Napa County to enter into an agreement with the California Public Employees' Retirement System (CalPERS) to provide medical benefits to NonPERS elected officers effective January 1, 2019.

EXECUTIVE SUMMARY

Government Code 21231 allows for a retired person to serve as an elected officer without reinstatement from retirement or loss or interruption of benefits. In order for the County to provide medical benefits to such an elected officer, the County must enter into an agreement with CalPERS for NonPERS elected officers effective January 1, 2019.

FISCAL IMPACT

Is there a Fiscal Impact? No

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

Government Code 21231 allows for a retired person to serve as an elected officer without reinstatement from retirement or loss or interruption of benefits. An elected officer of the County who is re-elected into office can retire from previous elected offices while no longer contributing into CalPERS retirement. The County would no longer be required to pay the employer contributions for the elected officer's retirement as the service credit in the current elected position would be suspended. The elected officer may continue to receive medical benefits from the County as an employee, but in order for the County to do so, the County must enter into an agreement with CalPERS for NonPERS elected officers.

On June 18, 2002, the Board of Supervisors adopted resolutions allowing the County to enter into agreements with the CalPERS Health Insurance Programs to provide medical coverage for employees who are considered CalPERS members, or who are contributing to CalPERS retirement and have not retired. These employees include those represented by the Public Services Employee and Public Services Employee Supervisory Units, the Law Enforcement and Law Enforcement Supervisory Units, as well as Management, Confidential, and Superior Court employees. Approval of today's action will allow the County to enter into an agreement with CalPERS to provide medical coverage to NonPERS elected officers effective January 1, 2019.

SUPPORTING DOCUMENTS

A . Resolution

CEO Recommendation: Approve

Reviewed By: Helene Franchi