



Agenda Date: 10/25/2005
Agenda Placement: 6M

NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

TO: Board of Supervisors
FROM: Mark Gregersen - Acting Director
Human Resources
REPORT BY: Barbara Scriven, Human Resources Analyst III, 253-4000
SUBJECT: Resolution Approving the Memoranda of Understanding Between the County and DSA/DSA-Supervisory Units

RECOMMENDATION

Acting Human Resources Director requests adoption of a resolution approving the Memoranda of Understanding between the County of Napa and the Deputy Sheriffs' Association (DSA) Law Enforcement and Law Enforcement - Supervisory Units, effective October 9, 2004.

EXECUTIVE SUMMARY

The bargaining teams, lead by Jon Crawford - President of the Deputy Sheriffs' Association (DSA) and Dennis Morris - Chief Negotiator for the County, entered into a Total Tentative Agreement on September 30, 2004. The document was ratified by Union membership and was subsequently presented for approval by the Board of Supervisors on October 12, 2004. The Board was notified at that time that revisions were being made to clarify the language of the Memoranda and that the Board would be presented the final Memoranda of Understanding for approval at a future meeting. Today's requested action will approve the revised language of the Memoranda of Understanding between the County and the Law Enforcement/ Law Enforcement - Supervisory Units.

FISCAL IMPACT

Is there a Fiscal Impact? No

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

On September 30, 2004, the County and Napa County Deputy Sheriffs' Association (DSA) reached Total Tentative Agreement (TTA) regarding a three year Memoranda of Understanding for the Law Enforcement and Law Enforcement-Supervisory Units. Both DSA membership and the Board subsequently ratified the Total Tentative Agreement. At that time of the Board's ratification, it was advised that due to the parties undergoing revision and clarification of existing MOU language, Human Resources would be returning to the Board at a future date for final approval of the completed Memoranda. Today's action does not have a fiscal impact. The fiscal impact of negotiations has been reviewed and approved by the Board at the time the TTA was presented in October 2004. In fiscal year 2005-06, increases were budgeted in the recommended budgets approved by the Board in June.

The Resolution presented to you today is for the approval of the Memoranda of Understanding which incorporate the provisions of the TTA and the final language amendments negotiated between DSA and the County bargaining teams.

SUPPORTING DOCUMENTS

- A . DSA Substantive Changes Outline
- B . DSA MOU Resolution
- C . Exhibit A - DSA Law Enforcement MOU
- D . Exhibit B - DSA Law Enforcement Supervisory MOU

CEO Recommendation: Approve

Reviewed By: Helene Franchi