



A Tradition of Stewardship
A Commitment to Service

Agenda Date: 10/16/2018

Agenda Placement: 6B

NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

TO: Board of Supervisors

FROM: Shelli Brobst for Mary Butler - Interim Director
Health & Human Services Administration

REPORT BY: JoAnn Melgar, Staff Services Analyst II - 707-253-4722

SUBJECT: Amendment No. 1 to Agreement with On the Move, Inc. (Cultural Competency Training)

RECOMMENDATION

Interim Director of Health and Human Services requests approval of and authorization for the Chair to sign Amendment No. 1 to Agreement No. 170975B with On the Move, Inc. increasing the amount by \$1,200 for a new annual maximum of \$3,600 and replacing Exhibit B with Addendum 1 to Exhibit B for the term October 1, 2018 through June 30, 2019 and each automatic renewal thereof for cultural competency trainings for Health and Human Services Agency staff.

EXECUTIVE SUMMARY

The purpose of today's requested action is to increase the contract maximum by \$1,200 for a new annual maximum of \$3,600 to add three additional training sessions per fiscal year due to new requirements imposed by Assembly Bills 677 and 959 (Lesbian Gay Bisexual Transgender Queer Disparities Reduction Act) at the rate of \$400 per training session. Today's amendment will also replace Exhibit B with Addendum 1 to Exhibit B.

On the Move, Inc. is a local vendor.

FISCAL IMPACT

Is there a Fiscal Impact?	Yes
Is it currently budgeted?	Yes
Where is it budgeted?	Health & Human Services Administration
Is it Mandatory or Discretionary?	Mandatory

Is the general fund affected?	No
Future fiscal impact:	The new annual maximum of \$3,600 will commence October 1, 2018 and each automatic renewal thereof.
Consequences if not approved:	If this agreement is not approved, HHSA employees are not given the knowledge and tools to provide quality, inclusive services to this population. The training is mandated by legislation; however, the selection of the training provider is discretionary.
Additional Information:	

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

In October 2014, this Board approved an agreement with On the Move, Inc. to provide up to four (4) cultural competency training sessions per fiscal year to further the Health and Human Services Agency's (HHSA) multi-year, multi-phase diversity and inclusion initiative. The purpose of the initiative is to identify and reduce barriers that impede access to services; and to improve the effectiveness of services provided to all county residents through improved cultural competency of the agency's service programs.

In 2012-2013, with the support of the HHSA Mental Health Division, On The Move, Inc. completed a needs survey and assessment of Napa Lesbian Gay Bisexual Transgender Queer (LGBTQ) residents. The results indicated multiple barriers to services for this population group and a need for increased outreach to this disadvantaged population. HHSA employees need training regarding the specific characteristics and needs common to this group in order to reduce barriers of access and provide quality services.

SUPPORTING DOCUMENTS

None

CEO Recommendation: Approve

Reviewed By: Ben Guerrieri