



A Tradition of Stewardship
A Commitment to Service

Agenda Date: 10/15/2019

Agenda Placement: 6J

NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

TO: Board of Supervisors

FROM: Karen Taylor - Interim Director
Human Resources

REPORT BY: Kevin Lemieux, Senior Human Resources Analyst - 253-4000

SUBJECT: Amendment No. 3 to Agreement No. 170969B with Synergy Medical Fitness Center

RECOMMENDATION

Director of Human Resources requests approval of and authorization for the Chair to sign Amendment No. 3 to Agreement No. 170969B with St. Joseph Health Northern California LLC, doing business as Queen of the Valley Medical Center, a California limited liability company, doing business as Synergy Health Club Napa, effective October 15, 2019, to extend the term of the agreement through June 30, 2020 with provision for auto renewal enabling employees to participate in exercise programs at reduced monthly member rates.

EXECUTIVE SUMMARY

If approved, the requested action will extend the term of the agreement with Synergy Health Club Napa through June 30, 2020 and add auto renewal, with no additional cost to the County.

FISCAL & STRATEGIC PLAN IMPACT

Is there a Fiscal Impact? No

County Strategic Plan pillar addressed: Healthy, Safe, and Welcoming Place to Live, Work, and Visit
Effective and Open Government

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of

Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

The Gym Membership and Reimbursement Program has been in effect for over twenty years and allows employees to benefit from participating in a health fitness program. The Program enables employees to participate in exercise programs at reduced monthly member rates that are processed through payroll deductions. Employees receive partial reimbursement by the County of their monthly member costs if they meet the program criteria. The proposed action amends the term of the agreement with St. Joseph Health Northern California LLC, doing business as Queen of the Valley Medical Center, a California limited liability company, doing business as Synergy Health Club Napa, through June 30, 2020. It also adds auto renewal, with no cost increase to the County.

Therefore, the Director of Human Resources recommends approval of the proposed amendment, effective October 15, 2019.

SUPPORTING DOCUMENTS

None

CEO Recommendation: Approve

Reviewed By: Helene Franchi