



Agenda Date: 10/10/2006
Agenda Placement: 6C

NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

TO: Board of Supervisors
FROM: Theresa Richmond for Randy Snowden - Director
Health & Human Services
REPORT BY: Theresa Richmond, Chief Operations Officer, 259-8176
SUBJECT: Appointment of Mental Health Director

RECOMMENDATION

Director of Health and Human Services requests the Board's appointment of Jaye Vanderhurst as the Napa County Mental Health Director, effective November 6, 2006.

EXECUTIVE SUMMARY

Health and Human Services is requesting the Board appoint Jaye Vanderhurst to the position of Mental Health Director. Board appointment of the position is provided for in Section 5607 of the Welfare and Institutions Code. The County's existing organizational configuration calls for the Mental Health Director to be responsible to the Board through the HHSA Director, who reports to the County Executive Officer. Ms. Vanderhurst meets the standards of training and experience established by the Department of Mental Health for county directors, as provided in Title 9 of the California Code of Regulations, Section 620. It is requested that the appointment become effective November 6, 2006.

FISCAL IMPACT

Is there a Fiscal Impact?	Yes
Is it currently budgeted?	Yes
Where is it budgeted?	Mental Health
Is it Mandatory or Discretionary?	Mandatory
Is the general fund affected?	Yes
Future fiscal impact:	This is a permanent position and appropriations will be budgeted accordingly.
Consequences if not approved:	If this action is not approved, the County will not have a Mental Health Director,

which is a State-required position. Welfare and Institutions Code Section 5607 provides that "The local mental health services shall be administered by a local director of mental health services to be appointed by the governing body."

Additional Information: None

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

Welfare and Institutions Code Section 5607 provides that "local mental health services shall be administered by a local director of mental health services to be appointed by the governing body." Section 5608 calls for the Mental Health Director to be responsible to the Board through such administrative channels as the Board designates. Section 5608 also enumerates the powers and duties of the director, including administration of the community mental health service, making recommendations for the provision of services and establishment of facilities, the negotiation and oversight of service contracts and related matters. The Mental Health Director is an executive level management position within the existing Health and Human Services Agency structure and, as such, is responsible to the Board through the HHS Director, who in turn reports to the County Executive Officer.

The Agency has been seeking a new Mental Health Director for most of the past three years, save only for a two-month period in 2005 when the position was filled by a director who resigned shortly after accepting the position. Utilizing an executive search firm, the Agency conducted a national recruitment for the position which resulted in over twenty qualified applicants. The selection process included several rounds of increasingly comprehensive interviews. The Napa County Mental Health Board was involved in the recruitment, interview and selection process, as were representatives of other interested County departments, representatives of mental health contractors and, through the Mental Health Board, representatives of the community to be served. The finalist was also interviewed by the County Executive Officer and Assistant Executive Officer.

The outcome of this inclusive and exhaustive process is the Agency's request to the Board to appoint Jaye Vanderhurst as the Mental Health Director. Ms. Vanderhurst has served as the Hospital Administrator at Napa State hospital since 1999, where she oversees a staff of 800 and a budget of \$190 million. Before being promoted to that position, she was the Assistant Hospital Administrator for Clinical Services. She is a licensed clinical social worker, which meets the standards of training established by the State Department of Mental Health for local directors, as set forth in Title 9 of the California Administrative Code, Section 620.

SUPPORTING DOCUMENTS

None

CEO Recommendation: Approve

Reviewed By: Lorenzo Zialcita