



A Tradition of Stewardship  
A Commitment to Service

Agenda Date: 1/8/2019

Agenda Placement: 6K

## NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

---

**TO:** Board of Supervisors  
**FROM:** Nikki Salas - Director  
Human Resources  
**REPORT BY:** Kevin Lemieux, Senior Human Resources Analyst - 253-4000  
**SUBJECT:** Amendment No. 1 to Agreement No. 160092B-19 with The Permanente Medical Group, Inc.

---

### **RECOMMENDATION**

Director of Human Resources requests approval of and authorization for the Chair to sign Amendment No. 1 to Agreement No. 160092B-19 with The Permanente Medical Group, Inc., updating Exhibit "B-1" by expanding the list of available occupational health and safety medical services for potential candidates and Napa County employees.

### **EXECUTIVE SUMMARY**

The Permanente Medical Group, Inc., provides occupational health and safety medical services, including pre-employment physical examinations and annual fitness screenings. The Permanente Group, Inc. has been the only local provider for such services since Work Health closed its location in Napa. After an extensive study of Napa County classifications, workplace safety requirements, and Public Health best practices, the proposed amendment revises Exhibit "B-1" to include the most clinically appropriate services for pre-employment physical examinations and annual fitness screenings.

### **FISCAL IMPACT**

Is there a Fiscal Impact?                      No

### **ENVIRONMENTAL IMPACT**

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

**BACKGROUND AND DISCUSSION**

The Permanente Medical Group, Inc. provides occupational health and safety services including pre-employment physical examinations, annual fitness screenings, return to work evaluations, and fitness for duty exams. Candidates requiring pre-employment physical examinations are able to access services across the Northern California region due to The Permanente Medical Group Inc.'s large network and standardized operations.

The amended agreement extends access to additional pre-employment physical screenings, such as QuantiFERON testing for tuberculosis screening, which will reduce the number of pre-employment office visits, and allow candidates to be screened and authorized for employment in a more timely manner. There is no change to the contract maximum or to the term of the agreement.

Therefore, the Director of Human Resources recommends approval of the proposed contract amendment.

**SUPPORTING DOCUMENTS**

None

CEO Recommendation: Approve

Reviewed By: Helene Franchi