



Agenda Date: 1/15/2008
Agenda Placement: 6C

NAPA COUNTY BOARD OF SUPERVISORS Board Agenda Letter

TO: Board of Supervisors
FROM: Alice Hughey for Snowden, Randolph F. - Director
Health & Human Services
REPORT BY: Mary Butler, CHIEF PROBATION OFFICER , 259-8115
SUBJECT: Adoption of Resolution Amending Departmental Allocation List - Health and Human Services -
Mental Health

RECOMMENDATION

Director of Health and Human Services and Chief Probation Officer request adoption of a resolution amending the Department Allocation List for Health and Human Services - Mental Health, deleting a 0.5 FTE Forensic Mental Health Counselor position and adding a 1.0 FTE Forensic Mental Health Counselor position effective January 26, 2008, at no net additional cost.

EXECUTIVE SUMMARY

Health and Human Services currently provides mental health services to minors in Juvenile Hall, fully funded by Juvenile Hall funds. The Chief Probation Officer has determined that the current mental health staffing pattern of one (1) fulltime Social Worker IV and two (2) halftime Forensic Mental Health Counselors does not meet the mental health needs of the wards in Juvenile Hall. Approval of the requested action will convert one (1) vacant halftime Forensic Mental Health Counselor to one (1) fulltime Forensic Mental Health Counselor for a total of 1.5 Full Time Equivalent (FTE) Forensic Mental Health Counselors assigned to Juvenile Hall. Funding for the vacant Social Worker IV position will instead be used to fund the requested increase. The Social Worker IV position will be eliminated as part of the Fiscal Year 2008-2009 budget process.

FISCAL IMPACT

Is there a Fiscal Impact?	Yes
Is it currently budgeted?	No
What is the revenue source?	Juvenile Justice Crime Prevention Act funds
Is it Mandatory or Discretionary?	Discretionary

Discretionary Justification:	State standards require the provision of mental health services to wards in Juvenile Halls. The Chief Probation Officer has determined that the mental health needs of wards in Juvenile Hall will be better served by one (1) fulltime and one (1) halftime Forensic Mental Health Counselor positions as opposed to the current one (1) Social Worker IV and two (2) halftime Forensic Mental Health Counselor positions. Juvenile Justice Crime Prevention Act funds used to cover the cost of the Social Worker IV position will be used to cover the halftime increase of a Forensic Mental Health Counselor.
Is the general fund affected?	No
Future fiscal impact:	Future appropriations will be budgeted accordingly.
Consequences if not approved:	If this item is not approved, the current vacancies will need to be filled and Juvenile Hall will continue to only have two (2) halftime Forensic Mental Health Counselors. This will not meet the mental health needs at Juvenile Hall.
Additional Information:	None.

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

The Probation Department and Health and Human Services have partnered for several years to provide mental health services to minors in Juvenile Hall. Health and Human Services currently has one (1) vacant Social Worker IV position, one (1) vacant 0.5 Forensic Mental Health Counselor and one (1) filled 0.5 Forensic Mental Health Counselor assigned to Juvenile Hall. These positions are being fully funded by the Probation Department.

The Chief Probation Officer has determined that the current plan of having two halftime Forensic Mental Health Counselors is inadequate, given the number of mental health issues the minors in Juvenile Hall have. A Forensic Mental Health Counselor is a clinically licensed position, while a Social Worker IV is not. Increasing one of the halftime Forensic Mental Health Counselor positions to a full time position will assist Juvenile Hall in meeting the mental health needs of its wards.

The Social Worker IV position is funded by Juvenile Justice Crime Prevention Act (JJCPA) funds, while the two halftime Forensic Mental Health Counselors are funded through the Juvenile Probation and Camp State allocation. The funding the County receives under the JJCPA is flat, and as costs rise each year, the Department is forced to reduce services. The funding for the fulltime vacant Social Worker IV position will now be used to fund the additional 0.5 Forensic Mental Health Counselor, resulting in some salary savings that will be used to provide additional contracted treatment services to wards. The Social Worker IV position will remain vacant through the end of the current Fiscal Year, and will be deleted as part of the Fiscal Year 2008-2009 budget process.

The Health and Human Services Director and the Chief Probation Officer recommend the adoption of the accompanying Resolution regarding changes to the Departmental Allocation List for Health and Human Services - Mental Health, effective January 26, 2008. The Human Resources Director supports this recommendation.

SUPPORTING DOCUMENTS

A . Resolution

CEO Recommendation: Approve

Reviewed By: Molly Rattigan