

**Natural Disaster Compensation Policy – Comparisons**

NapaSan Personnel Committee  
 October 26, 2017

	<b>NapaSan</b>	<b>County of Napa</b>	<b>City of Napa</b>	
<b>Lost Home/Property in Fire</b>	N/A	40 hours of leave paid by County	Case-by-case basis	
<b>In Mandatory Evacuation Area and Evacuated</b>	Employee can use vacation or non-sick paid time off for hours missed	8 Hours of paid leave by County		
<b>In Mandatory Evacuation Area and Did Not Evacuate</b>				
<b>In Advisory Evacuation Area or Self-Evacuated and did not report to work</b>		Employee can use vacation or non-sick paid time off for hours missed		Employee can use vacation or non-sick paid time off for hours missed
<b>Chose not to come to work</b>				
<b>Hours not work when employee was sent home by employer or told not to report to work</b>		First 8 hours – paid by NapaSan  Additional 16 hours – ½ paid by NapaSan and ½ from employee’s vacation or non-sick paid time off bank	Paid by County	N/A
<b>Worked Entire Shift</b>	Paid for work performed	Paid for work performed + 4 hours of paid Administrative Leave (rank & file and management)	Paid for work performed	