



Job Code	Job Classification	Step-1	Step-2	Step-3	Step-4	Step-5	Step-6	Step-7	Sal Plan	Sal Grd	EEO4 Cat	FLSA Status	Work Comp
80023	ACCOUNT TECHNICIAN IN TRAINING	27.23	28.60	30.03	31.53	33.10	34.76	36.50	080	133	No EEO-4	Nonexempt	
80024	ACCOUNTANT	40.80	42.83	44.98	47.23	49.59	52.07	54.67	080	210	No EEO-4	Nonexempt	
80570	ADMINISTRATIVE ASSISTANT I	23.08	24.24	25.45	26.72	28.06	29.46	30.93	080	102	Para-Prof	Nonexempt	
80571	ADMINISTRATIVE ASSISTANT II	28.29	29.70	31.19	32.75	34.39	36.11	37.91	080	140	Para-Prof	Nonexempt	
80572	ASSET MANAGEMENT ANALYST	46.12	48.43	50.85	53.39	56.06	58.86	61.81	080	296	Para-Prof	Nonexempt	
80573	ASSET MANAGEMENT PROGRAM MGR	52.63	55.26	58.03	60.93	63.97	67.17	70.53	081	520	Para-Prof	No FLSA	
80155	ASSISTANT ENGINEER	46.12	48.43	50.85	53.39	56.06	58.86	61.81	080	296	No EEO-4	Nonexempt	
80157	ASSOCIATE ENGINEER	52.63	55.26	58.03	60.93	63.97	67.17	70.53	081	520	No EEO-4	No FLSA	
80230	COLLECTION SYSTEM MANAGER	52.63	55.26	58.03	60.93	63.97	67.17	70.53	081	520	Professnls	No FLSA	
80302	COLLECTION SYSTEM SUPERVISOR	45.90	48.19	50.60	53.13	55.79	58.58	61.50	080	297	No EEO-4	Nonexempt	
80440	COLLECTION SYSTEM TECHNICIAN	39.11	41.06	43.11	45.27	47.53	49.91	52.41	080	198	Serv/Maint	Nonexempt	
80270	COLLECTION SYSTEM WORKER I	29.74	31.23	32.79	34.43	36.15	37.96	39.86	080	146	Serv/Maint	Nonexempt	
80300	COLLECTION SYSTEM WORKER II	33.56	35.23	37.00	38.85	40.79	42.83	44.97	080	169	Serv/Maint	Nonexempt	
80301	COLLECTION SYSTEM WORKER III	37.08	38.93	40.88	42.93	45.07	47.33	49.69	080	188	No EEO-4	Nonexempt	
80340	COLLECTION SYSTEM WRK IN TRNG	25.03	26.28	27.60	28.98	30.42	31.95	33.54	080	113	Serv/Maint	Nonexempt	
80026	DIRECTOR OF ADMIN SERVICES	63.97	67.16	70.52	74.03	77.79	81.64	85.76	081	700	No EEO-4	No FLSA	
80192	DISTRICT INSPECTOR I	38.17	40.08	42.08	44.19	46.40	48.72	51.15	080	194	Professnls	Nonexempt	
80193	DISTRICT INSPECTOR II	43.38	45.55	47.83	50.22	52.73	55.37	58.14	080	213	Professnls	Nonexempt	
80159	EQUIPMENT MAINT SPECIALIST I	34.73	36.47	38.29	40.21	42.22	44.33	46.54	080	174	No EEO-4	Nonexempt	
80160	EQUIPMENT MAINT SPECIALIST II	41.04	43.09	45.24	47.50	49.88	52.37	54.99	080	206	Technicns	Nonexempt	
80175	EQUIPMENT MAINTENANCE TRAINEE	26.85	28.20	29.61	31.09	32.64	34.27	35.99	080	125	No EEO-4	Nonexempt	
80240	GENERAL MANAGER	119.43	119.43	119.43	119.43	119.43	119.43	119.43	081	697	Officl/Adm	No FLSA	
80380	HUMAN RESOURCES OFFICER/COB	50.95	53.50	56.18	58.99	61.93	65.03	68.28	081	501	No EEO-4	No FLSA	
80150	JUNIOR ENGINEER	41.80	43.89	46.08	48.39	50.85	53.40	56.06	080	202	Technicns	Nonexempt	
80085	LAB SUPERVISOR	45.68	47.96	50.38	52.91	55.60	58.37	60.92	080	232	No EEO-4	Nonexempt	
80205	LABORATORY ASSISTANT	25.83	27.12	28.48	29.90	31.40	32.97	34.62	080	120	No EEO-4	Nonexempt	
80210	LABORATORY TECHNICIAN I	34.32	36.04	37.84	39.73	41.72	43.81	46.00	080	299	Technicns	Nonexempt	
80220	LABORATORY TECHNICIAN II	38.36	40.28	42.29	44.40	46.62	48.95	51.40	080	195	No EEO-4	Nonexempt	
80574	OPERATIONS SERVICES DIRECTOR	69.72	73.21	76.87	80.71	84.75	88.99	93.44	081	698	Professnls	No FLSA	
80430	OPERATIONS SUPERVISOR	52.16	54.77	57.51	60.38	63.40	66.57	69.90	080	244	No EEO-4	Nonexempt	
80400	OPERATOR I	32.34	33.96	35.66	37.44	39.31	41.28	43.34	080	149	Skill Crft	Nonexempt	
80410	OPERATOR II	36.12	37.92	39.82	41.81	43.90	46.09	48.40	080	170	Skill Crft	Nonexempt	
80420	OPERATOR III	39.89	41.89	43.98	46.18	48.49	50.91	53.46	080	189	No EEO-4	Nonexempt	
80450	OPERATOR IN TRAINING	28.92	30.36	31.88	33.48	35.15	36.91	38.75	080	128	Skill Crft	Nonexempt	
80480	PLANT ATTENDANT	26.13	27.43	28.81	30.25	31.76	33.35	35.01	080	300	Serv/Maint	Nonexempt	
80487	PLANT MAINTENANCE SUPERVISOR	48.02	50.42	52.94	55.59	58.37	61.29	64.35	080	225	No EEO-4	Nonexempt	
80690	POLLTN PREV & OUTREACH SPCLST	42.12	44.23	46.44	48.76	51.20	53.76	56.45	080	298	Para-Prof	Nonexempt	8810
80488	RECLAMATION MAINT WORKER I	26.13	27.43	28.81	30.25	31.76	33.35	35.01	080	300	Serv/Maint	Nonexempt	
80489	RECLAMATION MAINT WORKER II	30.07	31.58	33.16	34.81	36.55	38.38	40.30	080	152	Serv/Maint	Nonexempt	
80495	RECLAMATION SYSTEM MANAGER	52.12	54.73	57.46	60.34	63.35	66.52	69.85	081	515	No EEO-4	Nonexempt	
80576	REGULATORY COMPLIANCE MANAGER	51.63	54.22	56.93	59.77	62.76	65.90	69.19	081	699	Professnls	No FLSA	
80560	SAFE TRNG & FLEET MAINT OFF	44.35	46.57	48.89	51.34	53.91	56.60	59.43	080	220	No EEO-4	Nonexempt	
80025	SENIOR ACCOUNTANT	50.74	53.28	55.95	58.74	61.68	64.76	68.00	081	225	No EEO-4	Nonexempt	
80463	SENIOR CIVIL ENGINEER	58.21	61.12	64.18	67.39	70.76	74.30	78.01	081	540	No EEO-4	No FLSA	



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SalPlans: 080,081

County of Napa  
JOB CLASSIFICATION/HOURLY SALARY SCHEDULE LISTING - NapaSan  
Effective: 07/10/2021

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<u>Job Code</u>	<u>Job Classification</u>	<u>Step-1</u>	<u>Step-2</u>	<u>Step-3</u>	<u>Step-4</u>	<u>Step-5</u>	<u>Step-6</u>	<u>Step-7</u>	<u>Sal Plan</u>	<u>Sal Grd</u>	<u>EEO4 Cat</u>	<u>FLSA Status</u>	<u>Work Comp</u>
80575	TECHNICAL SERVICES DIRECTOR	69.72	73.21	76.87	80.71	84.75	88.99	93.44	081	698	Professnls	No FLSA	