



Strategic Plan 2021-2025

Napa Sanitation District
Board of Directors Meeting
May 5, 2021



Completed Objectives

- Master plans (SCADA and Collection System)
- MOU Negotiations
- Recycled water truck fill station



New Objectives

- 1F. Rehabilitation of 66-inch trunk main
- 6B. Renew recycled water agreements
- 7C. Compliance with permits & reporting



Goal One – Infrastructure Reliability

#	Objective	Timeframe
1A	Rehabilitation of 2% of collection system	Annual update to Board with results (every Sept)
1B	Continue asset management program	Annual update to Board (every August)
1C	Browns Valley Trunk and West Napa PS	Complete by Dec 2021
1D	Treatment Plant Master Plan	Complete by March 2022
1E	Private lateral program	<ul style="list-style-type: none">• 5th project 2022• 6th project 2023• Policy options 2024
1F	Rehabilitation of the 66-inch trunk main	Complete first phase by Dec 2021



Goal Two – Financial Stability

#	Objective	Timeframe
2A	Update sewer service charge rate study	2024-2026
2B	Continue development of land leases	Updates to the Lands Committee and Board, as appropriate



Goal Three – Operational Optimization

#	Objective	Timeframe
3A	Continue work with partners on projects and programs	Updates to the Board in Quarterly Reports
3B	Enhance plans and training for resiliency and disaster recovery	Ongoing
3C	Study climate change	Complete climate change plan by June 2022
3D	Evaluate winery waste options	Annual update to Board (every October)



Goal Four – Employee Development

#	Objective	Timeframe
4A	Development and promotion of internship program	Updates to the Board in Quarterly Reports
4B	Conduct employee survey	Complete by Fall 2022
4C	MOU negotiation of year-two reopener	Complete by June 2022
4D	Address succession planning	Report to the Board in March 2022



Goal Five – Community Outreach

#	Objective	Timeframe
5A	Promote understanding of services, rates, and key messages	Annual updates to Board (every June & Nov)
5B	Communicate information about projects, accomplishments, and other news	Annual updates to Board (every June & Nov)
5C	Collaborate with other agencies on common goals	Annual updates to Board (every June & Nov)
5D	Build and maintain relationships with community leaders and stakeholders	Annual updates to Board (every June & Nov)



Goal Six – Resource Recovery

#	Objective	Timeframe
6A	Evaluate recycled water allocation policy	Annual update to Board (every March)
6B	Renew recycled water agreements	Complete by Dec 2022
6C	Participate with partners on water reuse opportunities	Updates to the Board in Quarterly Reports
6D	Partner with Napa and American Canyon on feasibility of a future potable reuse program	Updates to Board, as appropriate
6E	Evaluate energy self-generation	Update to the Board by September 2022
6F	Improve recycled water quality	Update to the Board by April 2022



Goal Seven – Regulatory Compliance

#	Objective	Timeframe
7A	Negotiate new NPDES permit	Complete by Fall 2021, report to Board by February 2022
7B	Stay current on proposed state and federal legislation	Ongoing, reports to the Board as appropriate
7C	Continue compliance with permits and reporting	Ongoing, reports to the Board as appropriate



Questions or Comments



Staff Recommendation

Approve NapaSan's 2021 Strategic Plan update.