

Attachment #1

Retiree Health Survey

July 2020

Survey Agency	Benefit
CSMA	HRA (defined contribution benefit)
City of Napa	\$274 per month (10 yr vesting)
City of Petaluma	Cal PERS 10-20 program
City of Santa Rosa	HRA (defined contribution benefit)
Delta Diablo	Cal PERS 10-20 program
Dublin San Ramon SD	Vesting schedule with fixed max at each level
Fairfield Suisun SD	Cal PERS 10-20 program
Novato SD	EE only with vesting schedule
Oro Loma SD	EE only with vesting schedule
Ross Valley SD	EE only with vesting schedule
Sonoma County	HRA (defined contribution benefit)
Union SD	Up to \$650 per month (based on vesting)
Vallejo Flood and WW	Cal PERS 10-20 program (EE contributes 2%)
West County Wastewater	Cal PERS 10-20 program (EE contributes 2%)