



ReportID: NPA0070

SalPlans: 080,081

County of Napa
JOB CLASSIFICATION/HOURLY SALARY SCHEDULE LISTING - NapaSan
 Effective: 12/01/2018

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RunDt: 10/30/2018

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Job Code	Job Classification	Step-1	Step-2	Step-3	Step-4	Step-5	Step-6	Step-7	Sal Plan	Sal Grd	EEO4 Cat	FLSA Status	Work Comp
80023	ACCOUNT TECHNICIAN IN TRAINING	25.17	26.44	27.76	29.16	30.62	32.14	33.76	080	133	No EEO-4	Nonexempt	
80024	ACCOUNTANT	37.69	39.57	41.55	43.64	45.82	48.15	50.56	080	210	No EEO-4	Nonexempt	
80570	ADMINISTRATIVE ASSISTANT I	21.33	22.39	23.51	24.71	25.94	27.26	28.64	080	102	Para-Prof	Nonexempt	
80571	ADMINISTRATIVE ASSISTANT II	26.14	27.45	28.83	30.29	31.77	33.38	35.06	080	140	Para-Prof	Nonexempt	
80572	ASSET MANAGEMENT ANALYST	39.90	41.89	44.00	46.20	48.50	50.95	53.50	080	221	Para-Prof	Nonexempt	
80573	ASSET MANAGEMENT PROGRAM MGR	45.54	47.81	50.19	52.72	55.35	58.15	61.04	081	520	Para-Prof	No FLSA	
80155	ASSISTANT ENGINEER	39.90	41.89	44.00	46.20	48.50	50.95	53.50	080	221	No EEO-4	Nonexempt	
80157	ASSOCIATE ENGINEER	45.54	47.81	50.19	52.72	55.35	58.15	61.04	081	520	No EEO-4	No FLSA	
80230	COLLECTION SYSTEM MANAGER	45.54	47.81	50.19	52.72	55.35	58.15	61.04	081	520	Professnls	No FLSA	
80302	COLLECTION SYSTEM SUPERVISOR	39.43	40.24	42.24	44.35	46.55	48.90	51.38	080	213	No EEO-4	Nonexempt	
80440	COLLECTION SYSTEM TECHNICIAN	35.44	37.21	39.07	41.03	43.09	45.21	47.51	080	198	Serv/Maint	Nonexempt	
80270	COLLECTION SYSTEM WORKER I	26.95	28.31	29.73	31.24	32.80	34.45	36.19	080	146	Serv/Maint	Nonexempt	
80300	COLLECTION SYSTEM WORKER II	30.40	31.92	33.52	35.22	36.95	38.85	40.80	080	169	Serv/Maint	Nonexempt	
80301	COLLECTION SYSTEM WORKER III	33.60	35.25	37.02	38.92	40.85	42.91	45.09	080	188	No EEO-4	Nonexempt	
80340	COLLECTION SYSTEM WRK IN TRNG	22.68	23.82	25.00	26.26	27.59	28.95	30.41	080	113	Serv/Maint	Nonexempt	
80026	DIRECTOR OF ADMIN SERVICES	59.11	62.06	65.17	68.41	71.88	75.45	79.25	081	698	No EEO-4	No FLSA	
80192	DISTRICT INSPECTOR I	34.69	36.42	38.24	40.19	42.19	44.30	46.51	080	194	Professnls	Nonexempt	
80193	DISTRICT INSPECTOR II	39.43	40.24	42.24	44.35	46.55	48.90	51.38	080	213	Professnls	Nonexempt	
80159	EQUIPMENT MAINT SPECIALIST I	31.23	32.80	34.45	36.19	38.01	39.89	41.90	080	174	No EEO-4	Nonexempt	
80160	EQUIPMENT MAINT SPECIALIST II	36.90	38.75	40.69	42.71	44.86	47.13	49.49	080	206	Technicns	Nonexempt	
80175	EQUIPMENT MAINTENANCE TRAINEE	24.15	25.36	26.62	27.96	29.39	30.86	32.40	080	125	No EEO-4	Nonexempt	
80240	GENERAL MANAGER	101.85	101.85	101.85	101.85	101.85	101.85	101.85	081	697	Officl/Adm	No FLSA	
80380	HUMAN RESOURCES OFFICER/COB	41.28	43.35	45.52	47.77	50.16	52.71	55.34	081	501	No EEO-4	No FLSA	
80150	JUNIOR ENGINEER	36.17	37.98	39.87	41.86	44.00	46.20	48.50	080	202	Technicns	Nonexempt	
80085	LAB SUPERVISOR	42.22	44.32	46.55	48.90	51.38	53.95	56.68	080	232	No EEO-4	Nonexempt	
80205	LABORATORY ASSISTANT	23.50	24.68	25.90	27.23	28.59	30.01	31.54	080	120	No EEO-4	Nonexempt	
80210	LABORATORY TECHNICIAN I	31.23	32.80	34.45	36.19	38.01	39.89	41.90	080	174	Technicns	Nonexempt	
80220	LABORATORY TECHNICIAN II	34.90	36.64	38.47	40.38	42.39	44.52	46.76	080	195	No EEO-4	Nonexempt	
80574	OPERATIONS SERVICES DIRECTOR	59.11	62.06	65.17	68.41	71.88	75.45	79.25	081	698	Professnls	No FLSA	
80430	OPERATIONS SUPERVISOR	44.93	47.18	49.55	52.03	54.64	57.39	60.27	080	244	No EEO-4	Nonexempt	
80400	OPERATOR I	27.39	28.76	30.21	31.70	33.30	34.99	36.74	080	149	Skill Crft	Nonexempt	
80410	OPERATOR II	30.58	32.09	33.70	35.41	37.20	39.07	41.03	080	170	Skill Crft	Nonexempt	
80420	OPERATOR III	33.78	35.47	37.25	39.11	41.09	43.14	45.30	080	189	No EEO-4	Nonexempt	
80450	OPERATOR IN TRAINING	24.49	25.70	26.98	28.37	29.83	31.31	32.86	080	128	Skill Crft	Nonexempt	
80480	PLANT ATTENDANT	24.15	25.36	26.62	27.96	29.39	30.86	32.40	080	125	Serv/Maint	Nonexempt	
80487	PLANT MAINTENANCE SUPERVISOR	40.73	42.76	44.91	47.18	49.55	52.03	54.64	080	225	No EEO-4	Nonexempt	
80690	POLLTN PREV & OUTREACH SPCLST	37.69	39.57	41.55	43.64	45.82	48.15	50.56	080	210	Para-Prof	Nonexempt	8810
80488	RECLAMATION MAINT WORKER I	24.15	25.36	26.62	27.96	29.39	30.86	32.40	080	125	Serv/Maint	Nonexempt	
80489	RECLAMATION MAINT WORKER II	27.79	29.18	30.65	32.22	33.82	35.54	37.31	080	152	Serv/Maint	Nonexempt	
80495	RECLAMATION SYSTEM MANAGER	44.36	46.58	48.90	51.38	53.95	56.68	59.49	081	515	No EEO-4	Nonexempt	
80576	REGULATORY COMPLIANCE MANAGER	43.28	45.43	47.71	50.13	52.66	55.30	58.08	081	699	Professnls	No FLSA	
80560	SAFE TRNG & FLEET MAINT OFF	39.69	41.69	43.77	45.98	48.28	50.66	53.22	080	220	No EEO-4	Nonexempt	
80025	SENIOR ACCOUNTANT	40.73	42.76	44.91	47.18	49.55	52.03	54.64	081	225	No EEO-4	Nonexempt	
80463	SENIOR CIVIL ENGINEER	50.46	52.97	55.63	58.39	61.32	64.42	67.61	081	540	No EEO-4	No FLSA	



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80575	TECHNICAL SERVICES DIRECTOR	59.11	62.06	65.17	68.41	71.88	75.45	79.25	081	698	Professnls	No FLSA	