

**SIDE LETTER OF AGREEMENT #5
BETWEEN
NAPA SANITATION DISTRICT
AND
TEAMSTERS LOCAL 315 RANK AND FILE UNIT**

Effective Date: December 1, 2018

The Napa Sanitation District, hereinafter "District" and Teamsters Local 315, hereinafter "Union" have met and agreed to modify the Memorandum of Understanding (July 1, 2014 – June 30, 2020) between the parties in the following manner:

District and Union agree to the changes in the attached job description for Collection System Technician. These changes include changing the Licenses and Certifications qualification to require a California Water Environment Association Grade III Wastewater Collection System certificate within 12 months of hire date, and to change the pay grade for the position from Salary Grade 213 to Salary Grade 198.

Approved and Accepted:

Date: _____

Date: _____

FOR THE DISTRICT

FOR THE UNION

