

SAVE THE DATE NOW!

January 18, 2017

CSRMA RISK MANAGEMENT SEMINAR AT CASA....

Sponsored by:

California Sanitation Risk Management Authority (CSRMA)

TIME	TOPIC
7am-8am	CATERED BREAKFAST
8-8:50am	Sewer Use Ordinances and Risk Management This session will focus on the items typically included in Ordinances for both public agency and private facilities, and point out items included as part of CSRMA's "model ordinance". Particular emphasis will be placed on private sewer laterals (PSLs) and backflow prevention devices (BPDs). I will relate ordinance provisions to risk management issues, or claims and potential litigation, that are experienced by sanitation agencies and discuss some of the issues that I have handled as part of expert witness work associated with lawsuits.
	Attendees should gain an understanding of some practical revisions or additions to their sewer use ordinances, and their implementation, that can assist them in dealing with any claims or litigation regarding sewer-related issues.
	-Doug Humphrey, Humphrey Consulting
9-9:50am	Is Your Agency Unwittingly Sabotaging It's Return to Work Efforts? Return to work programs for returning injured employees to work within their physician prescribed work practices has long been known to be a basic best practice for controlling the cost of a claim and assisting employees in returning to usual and customary duties. What many employers don't know however, are the landmines that can undermine the effectiveness of return to work efforts, such as employer-provided disability benefits or failure to understand the true physical requirements of an employee's job. This presentation will provide attendees with an understanding of common practices that can undermine the effectiveness of their return to work efforts." - Heather Truro, CSRMA Return to Work and Workers' Compensation Claims Advisor
10-10:50am	Physical Fitness for Duty: The Importance of Having Detailed Physical Requirements in Job Descriptions To each job, there are physical requirements that must be met to successfully fulfill its duties. Whether a job requires lifting 40 pounds, standing or sitting all day, driving a large vehicle, or typing for three hour periods, supervisors and employees need to understand what to do if an employee becomes limited in his/her ability to perform essential physical job duties. This presentation will explain why it's necessary for job descriptions to accurately state the physical requirements to be fit for duty. This presentation will also discuss how to determine appropriate physical requirements, fitness for duty evaluations, the disability interactive process, accommodations, workers' safety, and common pitfalls. - Jennifer Lowe, Attorney, Liebert Cassidy Whitmore
11-12pm	Sanitary Sewer System Waste Discharge Requirements: Compliance and Enforcement Update It's been over 10 years since Sanitary Sewer Systems Waste Discharge Requirements (SSS WDRs) were adopted by the State Water Board. To acknowledge this major milestone, Mr. Fischer will provide an overview covering the major milestones including compliance, enforcement, and examples of "real world" reduction practices seen in audits throughout the state to help public works managers, system operators, and others stay informed about the regulations. - James E. Fischer Jr, P.E. State Water Resources Control Board, Office of Enforcement/Special Investigations Unit
Where: Hilt Cost: The	ednesday, 1/18/17 (registration and catered breakfast begins at 7:00am. Breakfast ends promptly at 8:00am) on Palm Springs 400 East Tahquitz Canyon Way, Palm Springs e seminar is free to all CSRMA members. There will be a nominal fee of \$50 for all non-CSRMA members (Exact ange or check only, payable to CSRMA either in advance or at the door).

PLEASE NOTE:

It is important we have an accurate headcount prior to the date of the seminar to ensure that <u>lunch</u> is available for those attending the seminar. Please take a moment to pre-register if you plan to attend.

<u>CLICK HERE TO REGISTER:</u> http://www.riskcontrolonline.com/Main/ViewSeminars.cfm