

MINUTES OF THE
SPECIAL MEETING OF THE BOARD OF SUPERVISORS
COUNTY OF NAPA

September 25, 2007

1. Call to Order; Roll Call.
THE BOARD OF SUPERVISORS OF THE COUNTY OF NAPA MET IN SPECIAL SESSION TUESDAY, SEPTEMBER 25, 2007 AT 8:30 A.M. WITH THE FOLLOWING MEMBERS PRESENT: CHAIRMAN HAROLD MOSKOWITE, SUPERVISORS DIANE DILLON, BILL DODD, BRAD WAGENKNECHT AND MARK LUCE. THE MEETING WAS CALLED TO ORDER BY CHAIRMAN MOSKOWITE AT 8:40 A.M.
2. Pledge of Allegiance.
ASSISTANT COUNTY EXECUTIVE OFFICER BRITT FERGUSON LED THE SALUTE TO THE FLAG.
3. Public Comment.
NONE

Performance Measurement Workshop

- 4A. County Executive Officer requests that the Board hold a Performance Measurement Workshop, including:
COUNTY EXECUTIVE OFFICER NANCY WATT INTRODUCED THE WORKSHOP AND REVIEWED AGENDA AND GOALS.
 1. Receipt of a staff report and presentations on the theory and practice of local government performance measurement, and the County's recent performance measurement and management efforts;
ASSISTANT COUNTY EXECUTIVE OFFICER BRITT FERGUSON GAVE A POWERPOINT PRESENTATION SUMMARIZING THE THEORY AND PRACTICE OF LOCAL GOVERNMENT PERFORMANCE MEASUREMENT.
 2. Discussion with outside experts and County staff regarding performance measurement; and
HUMAN RESOURCES DIRECTOR DONNA VAILLANCOURT OF SAN MATEO COUNTY GAVE A POWERPOINT PRESENTATION ON SAN MATEO COUNTY'S SHARED VISION AND OUTCOME-BASED MANAGEMENT PROGRAM.

PRINCIPAL ADMINISTRATIVE ANALYST MATT BRONSON FROM THE COUNTY OF MARIN GAVE A POWERPOINT PRESENTATION ON MARIN COUNTY MANAGING FOR RESULTS INITIATIVE.

STAFF SERVICES MANAGER/DIRECTOR OF THE WORKFORCE INVESTMENT BOARD FOR HEALTH AND HUMAN SERVICES BRUCE WILSON GAVE A POWERPOINT PRESENTATION ON NAPA COUNTY COMMUNITY INDICATORS.

4A-2. Continued.

QUALITY MANAGEMENT DIRECTOR/COMPLIANCE OFFICER FOR HEALTH AND HUMAN SERVICES JENNIFER YASUMOTO GAVE A POWERPOINT PRESENTATION ON HEALTH AND HUMAN SERVICES AGENCY'S PERFORMANCE –BASED QUALITY MANAGEMENT PROGRAM INITIATED IN 2005 AND THE ON-GOING JOURNEY TO DATE.

THE SESSION WAS OPENED TO A QUESTION AND ANSWER PERIOD DIRECTED TO THE PRESENTATION PANELISTS.

ASSISTANT COUNTY EXECUTIVE OFFICER BRITT FERGUSON GAVE A RECAP OF THE MORNING AND PROVIDED AN OVERVIEW OF THE AFTERNOON SESSION.

3. Possible direction concerning the County's future performance management efforts.

THE AFTERNOON SESSION OPENED WITH COMMENTS FROM THE BOARD OF SUPERVISORS AND DEPARTMENT HEADS REGARDING GOALS FOR PERFORMANCE MEASUREMENT IN NAPA COUNTY.

FACILITATOR, HUMAN RESOURCES TRAINING AND ORGANIZATION DEVELOPMENT OFFICER MEG PRICE REITERATED RESPONSES INTO THREE CATEGORIES: GOALS, PROCESS AND NEEDS AND SUMMARIZED SUBCATEGORIES.

The Chair re-opened the session for public comment.

NAPA VALLEY TAXPAYER ALLIANCE PRESIDENT MICHAEL HALEY COMMENTED THAT PERFORMANCE MEASUREMENTS (PM) CANNOT BE ACCOMPLISHED WITHOUT CONSIDERING COSTS. HE ALSO STATED THAT PM CAN BE PERCEIVED AS PUNITIVE AND WANTED THIS POSSIBLE MISCONCEPTION ADDRESSED BY MANAGEMENT.

4A-3. Continued.

ASSISTANT COUNTY EXECUTIVE OFFICER BRITT FERGUSON FURTHER SUMMARIZED THE DISCUSSION AND COMMENTED THAT THE 08-09 BUDGET PROCESS WILL BE CHANGING TO REFLECT PERFORMANCE MEASUREMENTS EMPHASIS.

RECOGNITION WAS ACKNOWLEDGED TO STAFF AND BOARD FOR A GOOD LEARNING PROCESS.

5. Closed Session.

A. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION -

Significant exposure to litigation pursuant to subdivision (b) of Government Code Section 54956.9: (Two cases)

NO REPORTABLE ACTION

6. Adjournment.

**ADJOURNED TO BOARD OF SUPERVISORS REGULAR MEETING, TUESDAY,
OCTOBER 2, 2007 AT 9:00 A.M.**

HAROLD MOSKOWITE, Chair

ATTEST: _____
GLADYS I. COIL, Clerk of the Board

KEY

Vote: DD = Diane Dillon; BD = Bill Dodd; ML = Mark Luce;

HM = Harold Moskowitz; BW = Brad Wagenknecht

The maker of the motion and second are reflected respectively in the order of the recorded vote.

Notations under Vote: N = No; X = Excused; A = Abstain