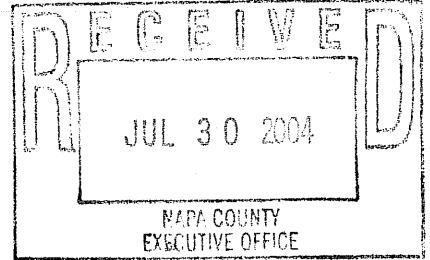


Attachment A

NAPA RIVER WATERSHED CONSERVANCY/WATERSHED INFORMATION CENTER BOARD OF DIRECTORS (WIC)

Return To: County Executive Office
1195 Third Street, Room 310
Napa, Ca 94559-3082



PLEASE PRINT OR TYPE (Please complete all three pages)

1. Full name: Richard L. Camera
2. Supervisorial District in which you reside: 1
3. a. Current occupation (within last 12 months): Director of
Vineyard Operations
- b. Business interests in last 12 months: Farming winegrapes
for Hess Collection Winery.

4. Current License (Professional or Occupational); Date of issue and/or expiration:

Status: _____

5. Education/Experience: A resume may be attached containing this and any other information that would be helpful to the Board in evaluating your application.

- B.A. Geography 1972 from Penn State.
- 29 years in vineyard management in
California (see attached resume).
- Member of the Napa Sustainable Winegrowing
Group.

6. Community participation (nature of activity and community location):

Taught Hillside Viticulture at Napa
Valley College from 1994 - 2002.

7. Other County Boards/Commissions/Committees on which you serve/have served:

8. Names, addresses and phone numbers of three individuals familiar with your background:

Phil Blake. N.R.C.S. [REDACTED]

Dave Whitmer. Napa County Ag. Commissioner [REDACTED]

Tyler York, Sierra Club - [REDACTED]

9. Name of spouse and occupation of spouse within last 12 months, if married (for Conflict of Interest purposes):

Trista W. Camera - home maker.

10. Please explain your reasons for wishing to serve and, in your opinion, how you feel you could contribute:

I have been in Napa for 14 years and participated in the drama that has unfolded around land use issues. As a vineyard professional I have developed several properties during that time. I feel I have demonstrated cooperation and going "the extra mile" with regards to environmental issues. My background in geography and a love of nature make me want to contribute more to our valley.

11. Indicate the category of membership for which you are applying.

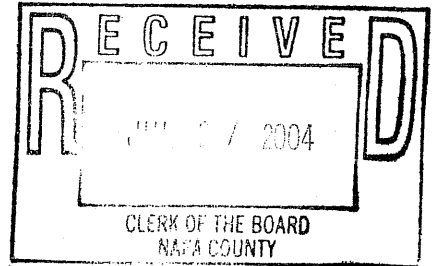
- City Representative Natural Resource Conservation Service Representative
 Public at Large Napa County Land Trust Representative

Richard L. Camera

- **1968-1972: Pennsylvania State University** BA in Geography.
- **1972-1974: Landscape business** in the Philadelphia area doing residential landscaping.
- **1974-1975 : manager of California Street Nursery**, a tropical plant nursery in San Francisco
- **1975-1985 : Renaissance Vineyard and Winery**, Oregon House, California
This was a development of 350 acres of steep mountain vineyard, which included clearing the thick forest and brush, terracing and all infrastructure installation including reservoir building, drainage, roads and drip irrigation. When I left I was the assistant vineyard manager running all day to day activities with heavy emphasis on equipment and vine care.
- **1985-1989: Galante Vineyards**, Carmel Valley, California. **Ranch manager** for 600 acre property. This involved 60 acres of vines including Cabernet Sauvignon, Chardonnay, Sauvignon Blanc and Chenin Blanc, 4000 rose bushes for commercial flower production, cattle, horses and orchards. I was also doing small-scale winemaking of about 6 barrels each year. This was a very hands-on position for me after the previous job and got me back performing much of the work myself.
- **1989-1990: R.H.Phillips**, Esparto, California. I was the **Viticulturist** for this season that involved a development of 260 acre planting of green growing vines as well as overseeing cultural operations for this 750 acre vineyard and introducing various IPM strategies to this company. While there I discovered their phylloxera infestation. Varieties included Cabernet Sauvignon, Chardonnay, Sauvignon Blanc, Chenin Blanc, Syrah, Mouvedre and smaller quantities of others.
- **1990-1993: William Hill Winery**, Napa, California. I was the **Vineyard and Maintenance Manager** for 3 separate properties in Napa, a total of 450 acres of producing vines mainly Cabernet Sauvignon, and Chardonnay. Here I was able to continue some of my IPM work and took about 250 acres from chemical herbicide to mechanical weed control.
- **1993-present: The Hess Collection Winery**, Napa California. I am a **Vice President and the Director of Vineyard Operations** and I am the principal overseeing farming and development on 7 separate ranches in the State. Six are in the County of Napa the other is in Monterey County. Total producing acreage now is about 1200 acres.

**Napa River Watershed Conservancy/Watershed Information Center
Board of Directors**

Return To: County Executive Office
1195 Third Street, Room 310
Napa, Ca 94559-3082



PLEASE PRINT OR TYPE (Please complete all three pages)

1. Full name: Guy William Kay
 2. Supervisorial District in which you reside: 3
 3. a. Current occupation (within last 12 months): Retired (formerly winery executive)
 - b. Business interests in last 12 months: _____
4. Current License (Professional or Occupational); Date of issue and/or expiration:
- _____
- _____

Status: _____

5. Education/Experience: A resume may be attached containing this and any other information that would be helpful to the Board in evaluating your application.

BS in Botany, Penna State University;
Member of Napa River Watershed Taskforce

6. Community participation (nature of activity and community location):

Napa Valley Wine Auction (Chair 1984)
Beneficiary Committee of Wine Auction (current)
Sierra Club
Audubon Society
Past President, Napa Valley Vintners

7. Other County Boards/Commissions/Committees on which you serve/have served:

Planning Commission, Lofco of Napa County (serve

8. Names, addresses and phone numbers of three individuals familiar with your background:

Mel Varrelman, [REDACTED]

Tom Holzhauer, [REDACTED]

Bill Knox, [REDACTED]

9. Name of spouse and occupation of spouse within last 12 months, if married (for Conflict of Interest purposes):

Constance C. Kay, Artist

10. Please explain your reasons for wishing to serve and, in your opinion, how you feel you could contribute:

My education in biological science,
experience as a leader of the Vintner
community and as a member of the
Watershed Taskforce plus a life long
interest in ecological matters will
allow me to make positive contributions
Napa River Watershed Conservancy / WRWC
efforts. I have the time and the
energy to devote to the task.

11. Indicate the category of membership for which you are applying.

City Representative Natural Resource Conservation Service Representative

Public at Large Napa County Land Trust Representative

Jim Lincoln

[REDACTED]

[REDACTED]


I am submitting my resume for your consideration, I have extensive experience in all phases of vineyard management and vineyard development which I feel could be an asset to the board. My goal as a vineyard manager is to achieve the highest quality and quantity appropriate for the wines' market program, while utilizing the least amount of resources to produce the fruit.

Through out my career of 17 years in the industry I have had the opportunity to manage vineyards producing a wide range of quality and quantity. I currently manage the vineyards of Beckstoffer vineyards, producing ultra premium wine at prices of up to \$150 per bottle. While this attention to detail is possible at added expense, I understand the diminishing returns to scale where additional inputs only increase quality by a small percentage. I have also managed vineyards at the other end of the spectrum. During the downturn of the wine market in the early 90's I was able to manage vineyards at prices of less than \$500 per ton.

During my years at Atlas Peak & William Hill vineyards I managed hillside vineyards for a variety of programs and clients on multiple ranches. The vineyards totaled more than 700 acres all under permanent cover crop, including Carneros Chardonnay down by the Napa salt marsh wetlands all the way up to terraced cabernet at Atlas Peak on a 30% slope. In addition to managing the vineyards, I was in charge of redevelopment of over 250 acres. My redevelopment goals were to create more sustainable vineyards requiring reduced labor and natural resources, increased quality and yield.

Thank you in advance for your time and consideration, and I look forward to hearing from you.

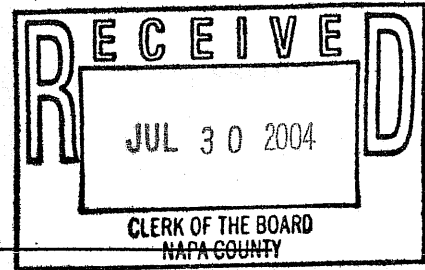
Sincerely,



Jim Lincoln

**NAPA RIVER WATERSHED CONSERVANCY/WATERSHED INFORMATION CENTER
BOARD OF DIRECTORS (WIC)**

Return To: County Executive Office
1195 Third Street, Room 310
Napa, Ca 94559-3082



PLEASE PRINT OR TYPE (Please complete all three pages)

1. Full name: Jim Dempsey Lincoln
2. Supervisorial District in which you reside: 1
3. a. Current occupation (within last 12 months): Vineyard Manager

- b. Business interests in last 12 months: _____

4. Current License (Professional or Occupational); Date of issue and/or expiration:

- Status: _____
5. Education/Experience: A resume may be attached containing this and any other information that would be helpful to the Board in evaluating your application.
See Attached

6. Community participation (nature of activity and community location):
Napa Co Farm Bureau
Watershed Taskforce

7. Other County Boards/Commissions/Committees on which you serve/have served:

8. Names, addresses and phone numbers of three individuals familiar with your background:

Chris Demetre 230 [redacted] Napa CA 94558 253-1111

Walt Gmelch 7800 [redacted] Napa CA 94558 903-1722

Mark Smith [redacted] Napa CA 94558 253-1113

9. Name of spouse and occupation of spouse within last 12 months, if married (for Conflict of Interest purposes):

JoAnne

10. Please explain your reasons for wishing to serve and, in your opinion, how you feel you could contribute:

See Attached

11. Indicate the category of membership for which you are applying.

- City Representative Natural Resource Conservation Service Representative
 Public at Large Napa County Land Trust Representative

Jim Lincoln

[REDACTED]
Napa, CA 94559

What I bring to the board is a sense of history coupled with a sense of the industry today.

I grew up on a ranch in Oakville along the Napa river and remember how bad the river was in the late '60's. As kids playing in the river I remember the algae blooms so thick across the top of the water that you couldn't tell where the river flowed.

I was working in the industry in '91 when the hillside ordinance passed. Two years of discussion was generated after the sheet flow failure of an Abreu project fouled St. Helena's water supply. Many hillside ordinance critics said it would be the death of hillside viticulture in Napa County, as it turned out it made us much more aware and much better farmers. Looking back that was the relatively easy part of improving the watershed.

I was president of Napa Co Farm Bureau during the general plan amendment changes of '98 which generated considerable division in the Ag community and ultimately culminated in the creation of the watershed task force to which I was appointed in Dec '98.

Two years on the task force and huge discussions in both public and private and then the ultimate failure of the stream setback ordinance was very disappointing, much of which came directly out of the task force. I would still like to see more of our task force recommendations implemented, but the only way to do that is through education which is where I believe the WIC becomes so important.

One of the positive things to come from the task force is the watershed information center. We envisioned it as a public clearing house and storage facility for information regarding the Napa river and the watershed. This became even more apparent to me during the setback hearings as tremendous amounts of misinformation were presented to the board of supervisors and planning commission.

I believe that having one local source of information along with the institutional memory of those who went through all of the meetings and hearings is vitally important. The regulatory approach is severely limited in its ability to consider individual site needs, and it also only takes a few unwilling landowners to derail the best intentioned of the proposed government regulations.

I truly believe we had to go through that to get to this level of understanding. Now that we are on the other side of the process, the industry has moved into a very positive and exciting time of voluntary restoration and stewardship programs. I feel this is clearly the most productive and environmentally sensitive approach to the watershed and river and I would like to do all I can to keep it moving forward.

As we move forward and more projects are completed, other landowners will see what a positive impact restoration can have on their property. I believe my sense of history and understanding of the Ag industry will help keep the process going which in the long run will reduced the need for regulation.

Sincerely,



Jim Lincoln

Jim Lincoln

[REDACTED]
[REDACTED]

Education University of California, Davis 1986
B.Sc. Agricultural Science & Management
Plant Science Option, Viticulture

Experience

Stag's Leap Wine Cellars **Nov. 2000 - Nov.2002**

Vineyard Manager

Full Charge of vineyard operations for 220 acres.
Management of three ranches, pruning thru harvest, including labor management and viticulture, yield, canopy management, irrigation, pest and disease control program.
Design & management of new and replanted vineyards including layout, rootstock selection, trellis design, construction and engineering of irrigation.
Direct supervision of ranch supervisors with ultimate responsibility for up to 50 employees.
Financial duties include budgets, invoice approval, and payroll.
Safety training.

Atlas Peak / William Hill Vineyards **July '96 - Oct. '00**

Vineyard Manager

Management of 750 acres, (2000 tons) premium wine grapes.
Manage budget of \$4.3 MM
Responsible for new and existing vineyard development, plantings, yield levels, canopy development, and pest control.
Implementation of Erosion control plans per engineered specifications.
Labor management of over 100 employees.
Complete monthly pesticide use reports.

Swanson Vineyards

Jan '87 - June '96

Vineyard Manager

Management of 110 acre premium wine grapes.

Napa Co. Farm Bureau

Board of Directors '90 - Present
Past president '97 - '99
Executive committee '94 - '01

Napa Valley Vineyard Technical Group

Member since 1987
Past president '92

Napa River Watershed Task Force

Appointed by Board of Supervisors '98 - 2000

Karen Jean Bower Turjanis

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

RECEIVED
MAY - 9 2003
CLERK OF THE BOARD
NAPA COUNTY

8 May 2003

To: County Executive Office
1195 Third Street, Room 310
Napa, CA 94559-3082

From: Karen Jean Bower Turjanis

Re: Application for: Napa River Watershed Conservancy/Watershed Information Center (WIC)
Board of Directors

Full name: Karen Jean Bower Turjanis

Office address: [REDACTED]
[REDACTED]
[REDACTED]

Home address: [REDACTED]
[REDACTED]
[REDACTED]

Current occupation: Partner/ Winemaker for Turjanis Wines, Winemaker for Cloud View Vineyards and Kamen Estate Wines

Business interests: grape growing and wine production

Educational background: B.S. Fermentation Science, U.C. Davis

Community participation: Board of Directors, Friends of the Napa River (founding Board member)
Have participated in the planning of the Napa River Festival (Symphony of the River), river clean up days and Macro Invertebrate Study data collection.

References: Mary Hall [REDACTED]
Moira Johnston Block [REDACTED]
Elizabeth Pressler [REDACTED]

Spouse's occupation: Owner, Napa Autowerke

Statement: As a resident of the Napa Valley for the past 13 years I have made an effort to help protect the waterways of this valley. First as a farmer in Carneros participating in the Huichica Creek stewardship project then later as a rower and Friends of the Napa River member and most recently as a mother of the next generation. I wish to continue to help protect the Napa River through education and community outreach. I have more questions than answers but questions are often the path to new ideas.