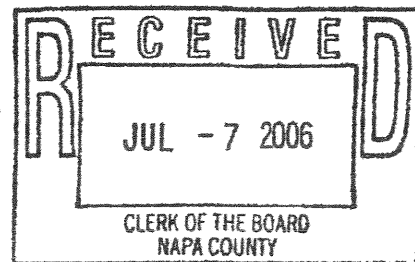


*Juvenile Justice
Coordinating
Council*

Return To: County Executive Office
1195 Third Street, Room 310
Napa, Ca 94559-3082



PLEASE PRINT OR TYPE (Please complete all three pages)

1. Full name: William Ray Krimm
2. Supervisorial District in which you reside: 4
3. a. Current occupation (within last 12 months): _____
Executive Director, Alternatives for Better Living
- b. Business interests in last 12 months: William Krimm Consulting
4. Current License (Professional or Occupational); Date of issue and/or expiration:
N/A

Status: _____
5. Education/Experience: A resume may be attached containing this and any other information that would be helpful to the Board in evaluating your application.
Please see attached resume
I have worked with youth programs and particularly with criminal justice involved
Youth since the mid-1970's. These experiences have included managing outpatient
drug and alcohol programs, residential drug and alcohol treatment programs for
adolescents and a non-public (special education) school in a residential treatment
facility. At Alternatives for Better Living we have worked with Juvenile Drug Court,
provided drug abuse treatment in the high schools and continuation schools, and
provided treatment for adolescents placed in group homes by probation departments
As a private consultant I have helped to set up juvenile drug treatment programs and
juvenile mental health programs (EPSDT).

6. Community participation (nature of activity and community location):

Catalyst: Napa County Office of Education prevention consortium which meets in
communities throughout the county

Court Ordered Recovery Programs providing a resource to the Superior Court

HOPE Center Advisory Board (Homeless services)

Tobacco, Alcohol and Other Drug Committee of the Non-profit Coalition

RAVE Committee for Auction Napa Valley

7. Other County Boards/Commissions/Committees on which you serve/have served:

8. Names, addresses and phone numbers of three individuals familiar with your background:

Randy Snowden, Director Napa County Health and Human Services

Sheila Daugherty, Fund Developer Wolfe Center

Bridget Stewart, Assistant District Attorney, Napa County District Attorney's Office

Ron Abernethy, Assistant Public Defender

9. Name of spouse and occupation of spouse within last 12 months, if married (for Conflict of Interest purposes):

Joni N. Yacoe, MFT. Marriage and Family Therapist in private practice and Clinical Director of Alternatives.

10. Please explain your reasons for wishing to serve and, in your opinion, how you feel you could contribute:

I would like to serve on the Council because I enjoy working with youth in treatment
and believe I can make a unique contribution.

Juveniles are especially challenging and rewarding. We are forced to design services in

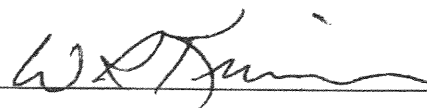
more creative ways than when we work with adults. At the same time the payoff
from successful treatment, while it may take a long time, is especially rewarding: we
can help youth avoid the tragedies and wasted lives that make adults easier to treat.
I have been working with and for youth who are wards of the court since the early
'70's. This work has included putting a puppet on my hand to tell cautionary tales
to middle-schoolers in the early '70's, camping and backpacking with juvenile
delinquent drug abusers at Tioga Pass, assessing and tutoring drug abusing gang
members, to developing programs and data systems that comply with funding
requirements. I have been involved in opening and operating several group homes
for drug abusing wards of the court, and have helped to establish counseling programs
for youth referred by the courts or by school discipline systems.
I have had a unique opportunity to work in and to help develop an unusual variety
of programs for the youth on probation. I have been able to do this work in a private
(non-profit) sector, supported through fee-for-service contracts: where funding
depends on marketing and results, not grants. As a consequence I believe I can offer
a different perspective to the board and to the county.

11. Indicate the category of membership for which you are applying.

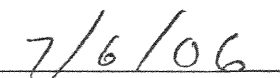
- ☒ Community-Based Drug & Alcohol Treatment Program
☐ County Office of Education or a school district
☐ Community-at-large
☐ Parent of at-risk youth from the Community-at-large

PLEASE NOTE THAT APPOINTEES MAY BE REQUIRED BY STATE LAW AND COUNTY CONFLICT OF INTEREST CODE TO FILE FINANCIAL DISCLOSURE STATEMENTS.

Signature: _____



Date: _____



All applications will be kept on file for one year from the date of application

PERSONAL INFORMATION

The following information is provided in confidence to the extent that it will not be posted on the Internet, but may be used by the Board of Supervisors when making the appointment, or be used by the Council following appointment for purposes of communicating with the appointee.

Full Name: William Ray Krimm

Home Address

Street:

City/State:

Zip:

Telephone:

Office Address

Company Name: Alternatives for Better Living

Street:

City/State:

Zip:

Telephone:

Resume for William Ray Krimm

1972-1977 Rural Programs and Community Outreach Coordinator at the Olive Street Bridge, Fresno CA

Led a team which provided drug abuse alternative and prevention programs as well as treatment services and public education to primarily rural, Hispanic communities in Fresno County. A major focus was alternatives programming to at-risk Hispanic youth.

Major accomplishments:

“Arriba” a youth club in southeastern Fresno Co. (Sanger area) which exposed first through third generation Hispanic immigrant adolescents to activities beyond the horizons of their immediate communities and neighborhoods. This included backpacking and camping trips.

“Little People Theater” a traveling puppet show for (and at times by) younger children. The puppets acted out plays designed to instill positive self-esteem and social problem solving skills.

1977-1983 Merced County Alcohol and Drug Program Administrator

Administered the county’s drug and alcohol abuse programs. Responsible for budgeting, planning and controlling expenditures. Developed annual plans and program evaluations. Provided direct services at times. Managed and supervised staff of outpatient, residential and prevention programs.

Major accomplishments:

Surviving Proposition 13. We maintained and even expanded programs in part by using anti-poverty funding for staff.

Moving the County’s programs away from a mental health model toward alcohol and drug abuse treatment. Hiring notorious, local ex-addicts as counselors.

Establishing a traveling puppet show for primary grade children.

Serving two terms as vice president and several terms as rural counties chair in the California Association of Drug Program Coordinators. Helped to develop the original Drug Treatment Standards for California and publicized (though did not solve) the discrepancy between rural and urban counties in per capita funding for drug and alcohol services.

1983-1986 Drug Program Analyst, Sonoma County

Served as Assistant County Drug Program Coordinator; developed budgets and annual plans, and oversaw expenditures; negotiated and monitored contracts.

Major accomplishments:

Replicating the National High School Drug Use Survey in Sonoma County and integrating it into a comprehensive Drug Abuse Needs Assessment.

Bringing the Office into the computer age by putting the first personal computer into place and developing management information systems including putting the first drug program budget on a computer spreadsheet and creating a computerized database of contractor activities.

1987-1991 Associate Director, The R House, Santa Rosa CA.

Administered payroll, human resources and did program development for a residential alcohol and drug treatment services to adolescents placed by the criminal justice system.

Major accomplishments:

Opening four new sites, outside Sonoma County, which more than doubled the program's capacity.

Developing the agency's computer-based employee data and payroll management information system.

Developing the agency's program of camping, rafting and other outdoor activities for residents.

1991-1998 Non-Public School Administrator and Special Programs Developer, Our Family, Napa CA

Developed and managed the non-public school which significantly benefited the agency educationally, programmatically and fiscally, and took the lead on special projects or crises.

Major accomplishments:

Founding and administering the private, on-grounds special education high school, Unity H.S.

Serving two terms as President of the California Association of Children's Homes.

Serving one term as President of CAPSES: state-wide special education services organization

Developing a Drug MediCal outpatient program and Federally funded school breakfast/lunch program.

1998-2003 Chief Information Officer, Alternatives for Better Living Napa, CA

Providing a variety of data management and program development services for a fledgling non-profit outpatient counseling program.

Major accomplishments:

Helping the program achieve 501 (c) 3 status; developing a client database; developing school-based substance abuse treatment for adolescents, developing Case Management program for Napa's Adult Drug Court.

2003-Present Executive Director, Alternatives for Better Living Napa CA

Major accomplishments:

Expanding school-based substance abuse treatment; developing anger management services for youth; developing adult misdemeanor services for the Napa courts i.e. PC 1000 and Misdemeanor Diversion; opening two Clean and Sober Homes for Napa adults.

1985-Present Private Consultant

Creating specialized computer management information systems (i.e. employee and client databases) for various organizations including Napa County Juvenile Drug Court, San Francisco Adult Drug Court, Genesis Family Center (Fresno), and California Services for Children

(statewide children's services organization). Developing new programs for county drug and alcohol programs and for private non-profits including EPSDT and Drug MediCal for youth.

Major accomplishments:

Helping to establish six Drug MediCal programs (four outpatient and two perinatal day treatment) in four counties.

Developing MIS systems (primarily involving databases using MSAccess/Visual Basic) for group home, foster family and outpatient programs.

EDUCATION:

BA in Psychology/Sociology University of Oklahoma, Norman OK – 1969

Master's Degree Program at California State University, Fresno: 1969- 1975 40 units completed
no degree

Favorite Quote: "It isn't what we **don't know** that gets us into trouble. It's what we **do know**...that ain't so." Mark Twain