

	Date Initiated	Implementation Action	Additional potential savings, if implemented
<u>Short Term Actions</u>			
1. Halt GF-supported office space remodels	3/24/2020	No new remodels will be authorized. One previously-authorized remodel was allowed to continue, and some remodels associated with COVID safety protocols have been implemented.	\$ -
2. Selective deferral of equipment/capital assets.	3/24/2020	All capital assets included in budget were reviewed for need. Vehicle purchases are pre-funded through Internal Service Fund.	\$ -
3. Halt implementation of new programs.	3/24/2020	No new programs requiring GF support are being considered.	\$ -
4. Contract approvals selectively deferred.	3/24/2020	All contracts are being reviewed for need.	\$ -
5. Selective hiring freeze	3/24/2020	All vacant positions are reviewed, only most essential are approved for filling.*	\$ 9,400,000
<u>Longer-Term Actions</u>			
1. Moratorium on new programs or program expansion.	3/24/2020	The County is always very careful about implementing new programs, especially when they require GF support.	\$ -
2. Hard freeze on backfilling reductions in federal or state funding.	3/24/2020	The County's stated goal is to "avoid backfilling", and this is a basic budgeting principal used every year.	\$ -
3. Moderate reductions in discretionary support.	3/24/2020	The budget was balanced by implementing this in all departments.	\$ -
4. Minimizing the county's discretionary match on programs funded by other sources.	3/24/2020	Staff evaluates programs on an on-going basis.	TBD
5. Limit the GF transfer to the Special Projects fund.		Not implemented at this time.	\$ 1,749,100
6. Discretionary resources reviewed for re-allocation.	3/24/2020	On-going	TBD
7. Major program reductions.		Not implemented at this time.	TBD
8. Moratorium on GF supported capital improvement projects.		Not implemented at this time.	TBD
9. Reduced work week.		Not implemented at this time.	TBD

* Estimate based on current vacancies not already removed from budget