



A Tradition of Stewardship
A Commitment to Service

County Executive Office

1195 Third Street, Suite 310
Napa, CA 94559
www.countyofnapa.org

Main: (707) 253-4421
Fax: (707) 253-4176

Minh C. Tran
County Executive Officer

August 17, 2020

Thomas S. Kalbrener

Napa, CA 94559-4826

Re: **Napa County Commission on Aging**

Dear Mr. Kalbrener:

You have been a valued member of the **Napa County Commission on Aging** representing Organization Concerned w/Older Adults. The term of your position will expire September 30, 2020. If you wish to request reappointment for another 2-year term, please check the following box:

☒ Yes, I would like my name, this letter and application forwarded to the Board of Supervisors for possible reappointment to the **Napa County Commission on Aging** for the term commencing immediately and expiring September 30, 2022.

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If you have chosen to request reappointment, please check one of the two boxes below regarding your last application.

☒ I confirm that all the information on my last application is current.

☐ Some of the information on my last application is no longer current or is five (5) years old or older. I will submit a new or revised application.

(To complete a new application form either contact the Napa County Executive Office or go to the following link to complete your application online:

<https://www.countyofnapa.org/1420/Committees-Commissions>

After checking the appropriate box, **sign and date on the lines below and return this letter to the County Executive Office by mail, email, or fax.**

SIGNATURE

8/31/2020
DATE

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RECEIVED

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COUNTY OF NAPA
EXECUTIVE OFFICE

eAFA

County Executive Office
1195 Third Street, Room 310 Napa, CA 94559-3082
(707) 253-4421 FAX (707) 253-4176
APPLICATION FOR APPOINTMENT TO
BOARD, COMMISSION, COMMITTEE OR TASK FORCE



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PLEASE TYPE OR PRINT (Complete pages 1 through 3)

NOTE: Applications are public records that are subject to disclosure under the California Public Records Act. Information provided by the applicant is not regarded as confidential except for the addresses and phone numbers of references and the applicant's personal information including home and work addresses, phone numbers and email address.

PLEASE NOTE THAT APPOINTEES MAY BE REQUIRED BY STATE LAW AND COUNTY CONFLICT OF INTEREST CODE TO FILE FINANCIAL DISCLOSURE STATEMENTS.

For information about Form 700 Conflict of Interest Code click on this link [Committee List of Form 700 Filers](#)

*Application for Appointment to: (Name of Board, Commission, Committee or Task Force)

Napa County Commission on Ageing

*Category of membership for which you are applying:

(This information can be found on the news release announcing the opening.
You may apply for more than one category if more than one position is open.)

Representative at Large - Organization

Concerned w/older Adults

*Supervisorial District in which you reside:

First (5)

*Full Name:

Thomas S. Kalbrener

*Date:

9/9/2014

*Current Occupation: (within the last twelve (12) months)

Guest Relations, Silverado Vineyards, Part time

*Current License: (Professional or Occupational, date of issue and/or expiration including status)

NA

*Education/Experience: (A resume may be attached containing this and any other information that would be helpful to the Board in evaluating your application.)

BA U of MN See attached to previous Appt Application.

*Community Participation: (Nature of activity and community location)

Napa County Land Trust, monitor
AAUW Open Table Volunteer

~~Blood donor, Blood centers of the Pacific~~

*Other County Board/Commission/Committee on which you serve/have served:

NA

*Application for Appointment to: (Name of Board, Commission, Committee or Task Force)

Napa County Commission on Ageing

Names, addresses and phone number of three (3) individuals familiar with your background:

*Name:

Martha Wise

*Address:



*City:

Napa

*State:

CA

*Zip Code:

94558

*Telephone:



*Name:

Russ Weise

*Address:



*City:

Yountville

*State:

Ca

*Zip Code:

94558


*Telephone:



*Name:

John Dunlap

*Address:



*City:

Napa

*State:

CA

*Zip Code:

94558

*Telephone:



Name and occupation of spouse within the last 12 months, if married (For Conflict of Interest purposes):

NA

*Please explain your reasons for wishing to serve and, in your opinion, how you feel you could contribute:

Senior resource issues remain vital and relevant to the population of the county, state and nation. My work and life experience has been focused on these issues. My hope would be to help advance the welfare and prospects of the senior population.

*Application for Appointment to: (Name of Board, Commission, Committee or Task Force)

Napa County Commission on Ageing

APPLICANTS APPOINTED BY THE BOARD OF SUPERVISORS WILL BE REQUIRED TO TAKE AN OATH OF OFFICE.

All applications will be kept on file for one year from the date of application.

PERSONAL INFORMATION

The following information is provided in confidence, but may be used by the Board of Supervisors when making the appointment, or be used by the Committee/Commission/Board/Task Force following appointment for purposes of communicating with the appointee.

*Full Name:

Thomas S. Kalbrener

*email Address:

*Home Address:

*Work Address:

*City:

*State:

*Zip Code:

Napa

CA

94559

*City:

*State:

*Zip Code:

Yountville

CA

94558

*Telephone:

*Telephone:



SENIOR BENEFITS EXECUTIVE

Experienced Benefits Executive with extensive and diverse business background. Creative and innovative professional with broad skills and technical knowledge. Strong record designing, developing, funding and delivery of cost efficient employee benefit programs. A practical problem solver through collaboration with colleagues. Prefer mentoring to managing and get great personal satisfaction from revealing benefits values to employers and employees.

RESPONSIBILITIES AND ACCOMPLISHMENTS

WALDORF CORPORATION

1985-1996

Waldorf Corporation is a privately held major integrated paper recycler producing box board, packaging and corrugated medium with sales of \$375 million and 2200 employees at 10 locations in the U.S. and Canada.

Director Benefits

Manager Benefits & Compensation

Developed, implemented, communicated, and managed all corporate employee benefit and compensation programs following purchase of the company from Champion International in 1985.

- With a labor management committee, consolidated 11 HMO providers, in 1992, to a single "Point Of Service" administrative network provider producing two year savings exceeding \$4.3 million while remaining self insured and improving employee satisfaction.
- Coordinated outsourcing of all administrative services for 401(k) Capital Accumulation Plan, converted to daily accounting and added investment fund choices, saving over \$50,000 annually.
- Implemented and enhanced Consolidated case management for health care, disability, and Workers' Compensation into "24 hour care" with a single provider demonstrating improved care, faster return-to-work and first year savings and efficiencies exceeding \$400,000.
- Designed and implemented employee communication programs on plan performance and value of benefit plans. External survey revealed that benefits received the highest satisfaction ratings from employees for the last two years among work life quality issues.
- Created benefits concepts and information leading to successful interest based bargaining environment with 13 bargaining units. Successful in maintaining a single benefit plan culture covering all represented and non represented employees throughout corporation.
- Co-managed initial payroll system and benefit records transfer from predecessor at company startup in 90 days permitting early 401(k) startup.

THOMAS S. KALBRENER

- Collaborated and managed development of an organization specific point factor salaried compensation system correlated to regional markets.
- With MIS, selected main frame database information system to collect specific compensation data for Pension and Capital Accumulation Plans permitting early employee participation.

FIRST BANK MINNEAPOLIS Corporate Trust Marketing Officer

1979-1985

Marketed and sold corporate fiduciary Trustee services including administration, recordkeeping and funding for all types of qualified employee benefit plans.

- Developed marketing materials meeting specific plan sponsor objectives and employee participant needs. Marketed these products and services to other bank officers, attorneys, actuaries, accountants, benefit consultants, investment managers, and others.
- Published quarterly and annual collective investment fund reports communicating performance of ten bank managed collective investment funds.
- Sales and marketing efforts resulted in annual direct fee income of \$250,000, exceeding plan in each of three consecutive years.

HOERNER WALDORF DIVISION OF CHAMPION INTERNATIONAL

1961-1979

This division manufactured and marketed paperboard, linerboard, corrugated medium, paper bags and packaging products at 65 locations in 27 states with 10,000 employees.

Assistant Treasurer

Responsible for 39 pension and profit sharing plans covering salaried and hourly participants throughout the United States. Assets exceeded \$60 million.

- Managed relationship with senior management, Board of Directors, Investment Committee (served as Secretary of this committee), corporate Trustee, plan counsel, investment advisors, auditors and participants.
- Integrated all Hoerner Waldorf retirement benefit programs into those of Champion following the acquisition of Hoerner Waldorf Corporation by Champion in 1978.
- Coordinated initial benefit plans ERISA compliance. Integrated benefit plans of three acquired corporations into Hoerner Waldorf programs.

EDUCATION B.A., University of Minnesota

AFFILIATIONS

- Charter Member; Minnesota Chapter, Midwest Pension Conference.
- Board Member; Employers Association of Minnesota
- Member; Blue Cross and Blue Shield Corporate Advisory Panel
- Member; Hennepin County Bar Association Legal Fee Arbitration Board
- Past Chairman, Paper Industry Compensation Association