RESOLUTION NO. 2018-129

RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS,

STATE OF CALIFORNIA, AMENDING COUNTY POLICY MANUAL PART I: SECTION 37BB, HIRING AND PROMOTIONAL INCENTIVE PILOT PROGRAM, EFFECTIVE OCTOBER 20, 2018

**WHEREAS,** Government Code section 25300 provides that the Board of Supervisors shall provide for the number, compensation, tenure, appointment and conditions of employment of county employees and that such action may be taken by ordinance or resolution; and

 **WHEREAS,** it is difficult for the County to recruit and hire qualified individuals into certain job classifications; and

 **WHEREAS,** the Director of Human Resources recommends offering various hiring and promotional incentives through a pilot program in order to increase the likelihood of hiring qualified individuals into such job classifications; and

 **WHEREAS,** the Director of Human Resources has reviewed County Policy Manual Part I: Section 37BB, Hiring and Promotional Incentive Pilot Program; and

 **WHEREAS,** as a result of this review, the Director of Human Resources recommends that County Policy Manual Part I: Section 37 BB be amended to make various changes to the language and the program, including modifying the Advanced Vacation Accrual provision in lieu of a Vacation Leave Bank Incentive; and

 **WHEREAS,** the Director of Human Resources therefore recommends that County Policy Manual Part I: Section 37BB be amended, as set forth in Exhibit “A.”

 **NOW, THEREFORE, BE IT RESOLVED,** that the Napa County Board of Supervisors hereby amends County Policy Manual Part I: Section 37BB, Hiring and Promotional Incentive Pilot Program, as set forth in Exhibit “A,” effective October 20, 2018.

**[REMAINDER OF THIS PAGE LEFT BLANK INTENTIONALLY]**

 **THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED** by the Napa County Board of Supervisors, State of California, at a regular meeting of the Board held on the 16th day of October, 2018, by the following vote:

 AYES: SUPERVISORS PEDROZA, GREGORY, DILLON,

 RAMOS and WAGENKNECHT

 NOES: SUPERVISORS NONE

 ABSTAIN: SUPERVISORS NONE

 ABSENT: SUPERVISORS NONE

 NAPA COUNTY, a political subdivision of

 the State of California

 By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 BRAD WAGENKNECHT, Chair of the

 Board of Supervisors

|  |  |  |
| --- | --- | --- |
| APPROVED AS TO FORMOffice of County CounselBy: *Jennifer Yasumoto* Chief Deputy County CounselDate: October 1, 2018 | APPROVED BY THE NAPA COUNTYBOARD OF SUPERVISORSDate: October 16, 2018Processed By:  Deputy Clerk of the Board | ATTEST: JOSE LUIS VALDEZClerk of the Board of SupervisorsBy:  |