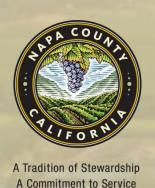
## Planning Napa County's Future Strategic Plan



2019-2022



### Strategic planning overview



A Tradition of Stewardship A Commitment to Service

What is a Strategic Plan?
Why should we have one?
Characteristics of a Strategic Plan
Proposed Work Plan
Get Connected and Get Involved

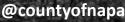


### Why have a Strategic Plan?



A Tradition of Stewardship
A Commitment to Service

- Set direction and priorities
- Get everyone on the same page
- Guide decision-making
- Drive alignment
- Communicate your message







### Characteristics of a Strategic Plan



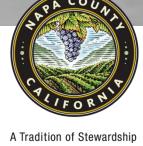
A Tradition of Stewardship
A Commitment to Service

- 1. Involves stakeholder input
- 2. Creates Vision
- 3. Sets priorities to achieve Vision
- 4. Defines specific goals and specific actions to achieve priorities
- 5. Requires integration, daily, all levels
- 6. Monitors performance and progress
- 7. Allows for flexibility





#### **3 OUR STRATEGIC INITIATIVES**



A Commitment to Service



#### INITIATIVE 01 | QUALITY OF LIFE

Healdsburg respects and values the diversity of its community and strives to protect and enhance the quality of life for its citizens.



#### INITIATIVE 02 | ECONOMIC DIVERSITY & INNOVATION

Strengthen Healdsburg's economy and tax base through economic development efforts that support diversifying the business mix, generating jobs, proactively retaining and attracting businesses, streamlining processing, enhancing customer service and maintaining a business friendly reputation.



#### INITIATIVE 03 | EFFECTIVE & EFFICIENT GOVERNMENT

The implementation of best business practices to ensure municipal government is operating in an efficient and effective way while providing high quality customer service.



#### INITIATIVE 04 | FISCAL RESPONSIBILITY

Through long term fiscal planning develop a structurally balanced budget, maintain adequate reserves for economic uncertainty and capital replacement, fund ongoing costs with ongoing revenues, maintain competitive compensation and set fees for services that are based on the cost of providing the service.



#### INITIATIVE 05 | INFRASTRUCTURE & FACILITIES

Healdsburg will initiate action necessary to catch up on the deferred maintenance of City facilities and infrastructure including streets, sidewalks, parks, utility lines and buildings and develop a program for long-term maintenance that includes a system for establishing priorities among projects and maintenance services.





A Tradition of Stewardship

A Commitment to Service

#### June & July 2018:

#### Preparation, Formation & Education

- Draft high level timeline / work plan
- Engage Department Heads and Managers
- Engage Board of Supervisors
- Identify existing documents to inform the plan







A Tradition of Stewardship

A Commitment to Service

## August & September 2018: Exploration & Information

- Conduct outreach with public & private stakeholders
- Review existing, and summarize recent, stakeholder feedback
- Create future state analysis







A Tradition of Stewardship
A Commitment to Service

#### October 2018:

#### **Compilation & Dissemination**

- Host retreat with Department Heads
- Review stakeholder feedback
- Confirm mission, vision, & values
- Identify major goals & related objectives
- Create draft plan
- Update Board of Supervisors







A Tradition of Stewardship

A Commitment to Service

#### November & December 2018: Presentation & Adoption

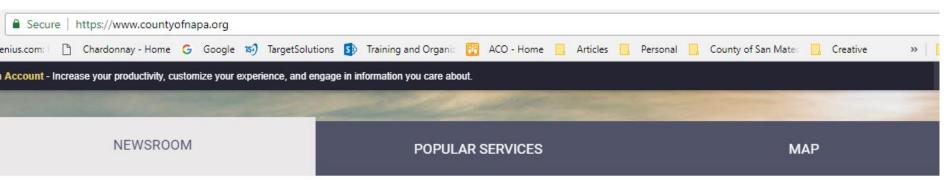
- Present draft strategic plan to the Board of Supervisors
- Make final edits
- Adopt strategic plan





### Get Connected









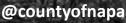
#### Get Connected



A Tradition of Stewardship

A Commitment to Service

- Social Media (Facebook, Twitter, etc.
- Questions/Comments to CEO@CountyofNapa.org
- (707) 253-4800









A Tradition of Stewardship
A Commitment to Service

Task Force of five Department Heads appointed by the Board of Supervisors







### Obtaining key stakeholder feedback is key





A Tradition of Stewardship A Commitment to Service

Online Survey

www.countyofnapa.org August 24 – September 17

Results posted in December

Community Meetings

Individuals with similar interests to have focused discussion

August - October





A Tradition of Stewardship A Commitment to Service

The Strategic Plan will be an agenda item on at the following Board of Supervisors Meetings.

- July 31
- October 16
- December 18





# Planning Napa County's Future

Thank you

Additional questions?

CEO@CountyofNapa.org

(707) 253-4800

