RESOLUTION NO. 2017-74

RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS,

STATE OF CALIFORNIA, AMENDING THE TABLE AND INDEX OF CLASSES, THE DEPARTMENTAL ALLOCATION LIST FOR THE PUBLIC WORKS DEPARTMENT, AND APPROPRIATE PERSONNEL POLICIES, EFFECTIVE MAY 20, 2017

**WHEREAS,** Government Code section 25300 provides that the Board of Supervisors shall provide for the number, compensation, tenure, appointment and conditions of employment of county employees and that such action may be taken by ordinance or resolution; and

**WHEREAS,** section 2.100.270 of the Napa County Code provides that the “Table and Index” may be amended from time to time by resolution of the Board of Supervisors; and

**WHEREAS,** section 2.100.280 of the Napa County Code provides that the number of positions and classifications in the Departmental Allocation Lists shall be established from time to time by resolution of the Board of Supervisors; and

**WHEREAS**, the Director of Human Resources recommends that the proposed changes to the Table and Index of Classes, the Departmental Allocation List for the Public Works Department, and appropriate personnel policies, as set forth in Exhibit “A,” be implemented.

**NOW, THEREFORE, BE IT RESOLVED,** that the Napa County Board of Supervisors hereby approves the changes to the Table and Index of Classes, the Departmental Allocation List for the Public Works Department, and appropriate personnel policies, as set forth in Exhibit “A,” effective May 20, 2017.

**[REMAINDER OF THIS PAGE LEFT BLANK INTENTIONALLY]**

**THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED** by the Napa County Board of Supervisors, State of California, at a special meeting of the Board held on the 16th day of May 2017 by the following vote:

AYES: SUPERVISORS PEDROZA, WAGENKNECHT, GREGORY,

DILLON and RAMOS

NOES: SUPERVISORS NONE

ABSTAIN: SUPERVISORS NONE

ABSENT: SUPERVISORS NONE

NAPA COUNTY, a political subdivision of

the State of California

By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Belia Ramos, Chair of the

Board of Supervisors

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| APPROVED AS TO FORM  Office of County Counsel  By: *Jennifer Yasumoto*  Chief Deputy County Counsel  Date: April 21, 2017 | APPROVED BY THE NAPA COUNTY  BOARD OF SUPERVISORS  Date: May 16, 2017  Processed By:    Deputy Clerk of the Board | ATTEST: GLADYS I. COIL  Clerk of the Board of Supervisors  By: |

**EXHIBIT A**

Director of Human Resources requests approval of the following actions, effective May 20, 2017:

1. Amend the Table and Index of Classes, as follows:
2. Delete: Engineering Manager – Public Works (NCO)

$4,244.00 - $5,104.00 (biweekly)

$9,195.00 - $11,059.00 (approximate monthly salary)

1. Delete: Engineering Manager – Transportation (NCO)

$4,244.00 - $5,104.00 (biweekly)

$9,195.00 - $11,059.00 (approximate monthly salary)

1. Delete: Engineering Manager – Water Resources (NCO)

$4,244.00 - $5,104.00 (biweekly)

$9,195.00 - $11,059.00 (approximate monthly salary)

1. Add: Engineering Manager (NCO)\*

$4,257.60 - $5,175.20 (biweekly)

$9,225.00 - $11,213.00 (approximate monthly salary)

1. Delete: Deputy Director of Public Works – County Engineering (NCO)

$5,191.20 - $6,253.60 (biweekly)

$11,248.00 - $13,549.00 (approximate monthly salary)

1. Add: Deputy Director of Public Works – County Engineering (NCO)

$5,175.20 - $6,289.60 (biweekly)

$11,213.00 - $13,627.00 (approximate monthly salary)

\*Positions filled on or after May 20, 2017 will be designated “at-will” Management Non-Classified (Other).

1. Amend the Departmental Allocation List, as follows:

**PUBLIC WORKS DEPARTMENT: BUDGET UNIT #12200-00**

* 1. Delete: Two 1.0 FTE Engineering Manager – Public Works
  2. Delete: One 1.0 FTE Engineering Manager – Water Resources
  3. Add: Three 1.0 FTE Engineering Manager

1. Amend Napa County Policy Manual, Part I: Section 37A, Employer-Employee Relations Policy to delete Engineering Manager – Public Works, delete Engineering Manager – Transportation, delete Engineering Manager – Water Resources, and add Engineering Manager.
2. Amend Napa County Policy Manual, Part I: Section 37B, Overtime Policy – List of Classes Exempt from Overtime – to delete Engineering Manager – Public Works, delete Engineering Manager – Transportation, delete Engineering Manager – Water Resources, and add Engineering Manager.
3. Amend Napa County Policy Manual, Part I: Section 37C-1, Attachment 1, Part A, Management Compensation Plan – Management Classified Eligibility List to delete Engineering Manager – Public Works, delete Engineering Manager – Water Resources, and add Engineering Manager.
4. Amend Napa County Policy Manual, Part I: Section 37C-3, Attachment 1, Part A, Management Compensation Plan – Management Non-Classified (Other) Eligibility List to delete Engineering Manager – Public Works, delete Engineering Manager – Water Resources, and add Engineering Manager.