RESOLUTION NO. 2017-43

**RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS,**

**STATE OF CALIFORNIA, AMENDING THE TABLE AND INDEX OF CLASSES, THE DEPARTMENTAL ALLOCATION LIST FOR THE PUBLIC WORKS DEPARTMENT, AND APPROPRIATE PERSONNEL POLICIES EFFECTIVE MAY 6, 2017**

 **WHEREAS,** Government Code section 25300 provides that the Board of Supervisors shall provide for the number, compensation, tenure, appointment and conditions of employment of county employees and that such action may be taken by ordinance or resolution; and

 **WHEREAS,** section 2.100.270 of the Napa County Code provides that the “Table and Index” may be amended from time to time by resolution of the Board of Supervisors; and

 **WHEREAS,** section 2.100.280 of the Napa County Code provides that the number of positions and classifications in the Departmental Allocation Lists shall be established from time to time by resolution of the Board of Supervisors; and

**WHEREAS,** the Director of Human Resources periodically recommends that the County provide Management employees with certain benefits as outlined in the Management Compensation Plans, and update these plans to be in line with relevant changes and applicable laws and regulations; and

 **WHEREAS**, the Director of Human Resources recommends that the proposed changes to the Table and Index of Classes, the Departmental Allocation List for Public Works, and appropriate personnel policies as set forth in Exhibit “A,” be implemented; and

 **WHEREAS,** the Director of Human Resources further recommends that the removal of the County Surveyor Premium Pay, as set forth in Exhibit “A,” be implemented.

 **NOW, THEREFORE, BE IT RESOLVED,** that the Napa County Board of Supervisors hereby approves the changes to the Table and Index of Classes, the Departmental Allocation List for the Public Works Department, and appropriate personnel policies; and amends Napa County Policy Manual, Part I: Sections 37C-1, Management Compensation Plan – Management Classified and 37C-3, Management Compensation Plan – Management Non-Classified (Other), as set forth in Exhibit “A”, effective May 6, 2017.

**[REMAINDER OF THIS PAGE LEFT BLANK INTENTIONALLY]**

 **THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED** by the Napa County Board of Supervisors, State of California, at a regular meeting of the Board held on the 7th day of March, 2017, by the following vote:

 AYES: SUPERVISORS RAMOS, GREGORY, DILLON,

 WAGENKNECHT and PEDROZA

 NOES: SUPERVISORS NONE

 ABSTAIN: SUPERVISORS NONE

 ABSENT: SUPERVISORS NONE

 NAPA COUNTY, a political subdivision of

 the State of California

 By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 ALFREDO PEDROZA, Chairman of the

 Board of Supervisors

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| APPROVED AS TO FORMOffice of County CounselBy: Dylan Roy  Deputy County CounselDate: February 14, 2017  | APPROVED BY THE NAPA COUNTYBOARD OF SUPERVISORSDate: March 7, 2017Processed By:  Deputy Clerk of the Board | ATTEST: GLADYS I. COILClerk of the Board of SupervisorsBy:  |

**EXHIBIT “A”**

Director of Human Resources requests approval of the following actions, effective May 6, 2017:

1. Amend the Table and Index of Classes, as follows:

Add: County Surveyor (NCO)

$3,588.00 - $4,308.00 (biweekly)
$7,774.00 - $9,334.00 (approximate monthly salary)

1. Amend the Departmental Allocation List, as follows:

**PUBLIC WORKS DEPARTMENT - BUDGET UNIT #12200-00**

1. Add: One 1.0 FTE County Surveyor
2. Delete: One 1.0 FTE Engineering Technician IV
3. Amend Part I: Section 37C-3 of the Napa County Policy Manual, Management Compensation Plan-Management Non-Classified (Other), by adding County Surveyor to Attachment 1, Part A, Section 2.
4. Amend Part I: Section 37C-3 of the Napa County Policy Manual, Management Compensation Plan-Management Non-Classified (Other), by deleting County Surveyor Premium Pay.
5. Amend Part I: Section 37C-1 of the Napa County Policy Manual, Management Compensation Plan-Management Classified, by deleting County Surveyor Premium Pay.
6. Amend Part I: Section 37A of the Napa County Policy Manual, Employer-Employee Relations Policy, by adding County Surveyor to the list of Management Classes.
7. Amend Part I: Section 37B of the Napa County Policy Manual, Overtime Policy, by adding County Surveyor to the List of Classes Exempt from Overtime.